

Board Name: Church Council	<b>Board Members Present:</b> Anne Thomas, Nate Anderson, Rebecca Anderson, Tom Dorscheid, Arwen Twitchett, Dennis Garvin, Tim Drinkwater, Pr. Michael, Elisa Ried, Steve Shulta, Kurt Saterbak, Randy Ziebell
Meeting in Room 301	
Meeting date: 8/15/2023 (Monthly Meeting 6:30 pm)	

### Church Council Meeting

- Pr. Michael said the opening prayer and President Dorscheid called the meeting to order.

### Agenda Adoption

- CC8.15MMS01 Adopt Agenda with additions for white van update under unfinished business and rodeo parking under new business. SS/KS - all approved

### Approval of Minutes CC

- CC8.15MMS02 Approve Minutes SS/NA - all approved

### Consent Agenda/Board Reports

- CC8.15MMS03 Approve Minutes KS/SS - all approved

### Financial Report (Tim Drinkwater)

- Balance Sheet
  - Currently have about 2.7 months of expenses (\$67,224) in reserve.
- Profit and Loss/Operating
  - We are above budget by \$14,898.07 for the year to date regular contributions (below budget by -\$36,298.58 for matching funds), so total contributions are below budget year to date by - \$21,400.51. Year to date total income was \$500,071.30, up by \$1,059.8 compared to budget and up by \$26,064.64 from the previous year.
  - Rostered leaders is very close to budget.
  - Administration is over budget on accounting fees due to the final billing from our previous payroll company and increased credit card usage (from fees associated with credit card giving).
  - Buildings and grounds is below budget. Snow removal was over budget for the winter season by \$1495, but utility costs (especially electric) are lower than budget by \$1,474.
  - Worship is below budget by \$2195, due to reduced Christmas storage expenses and fewer payroll musicians.
  - Youth is above budget due to increased food booth and parking fair expenses.
- Memorial and Gifts
  - Rostered Leaders – Diaconal internship stipend
  - Administration – Second half of the HR Contract, website updates and retractable tradeshow vision banners.
  - Buildings and grounds – Fire analysis of front entrance and lift rental for lighting repair in sanctuary.
  - Stewardship –Horizons Stewardship contract
  - Witness –FLC sweatshirts, Baby’s First Book Club supplies and Safe Families supplies. Expenses for Echo meal and Ash Wednesday meal. Open table training and community outreach expenses.
  - Worship – Chalice, ciborium and communion trays. Instrument repair, A/V cables and stage floor, and piano dolly. First Events concert musicians and extra musicians for Holy Week and Easter.

- Youth and family – Winter retreat expenses. College scholarships, young adult group meetings and
- Masterpiece events and supplies, and summer mission trip expenses.
- Life Together – Baseball tickets
- Misc – FLCW expenses
- CC8.15MMS04 Approve April Financial ReportTD/KS - all approved

### **Ministry Report/Update Items- Pr. Michael**

- Much to celebrate with the fair
- Positive feedback on signage at fair
- FLC Day Camp was a success
- Positive feedback from the summer preaching series
- Staff is meeting for fall planning and working to develop their plans.
- Food truck rally has been canceled
- OpenTable training is going well
- Adult education has been ongoing and attended in the summer
- First Fest is well into planning
- Jen's internship concludes on 9/10/2023
- Dustin Cooper will be back on 9/11 to work with the Generosity Team
- Season of Creation will be the focus 9/17-10/8
- Pastor Michael expressed his wish to add Jen as a Deacon and that he was willing to explore options to help make that possible with grants and other funding options. The council encouraged him to do so with no promises for the funding of a position.
- Lights and sound are being installed on the stage in the gym

### **Synod and Church wide Updates-Pastor Michael**

- Stewardship fall kick-off on 9/16 from 10:00-12:00 at First Lutheran Church in Walworth
- "Beyond the Policy" Workshop on 9/22 from 9:00-12:00 on Zoom
- Lutheran Men Fall Retreat - 10/13-10/15 at the MacKenzie Center in Poynette
- Fall Summit - 10/15-10/16 in Mayville - rostered leadership
- Current book study in progress to culminate at Fall Summit

### **Unfinished Business**

- Date to discuss staff salaries and compensation
  - delayed as the executive committee is still waiting for 2024 benefit information
  - discussion on if an additional meeting was feasible or necessary
  - Decided that the executive committee will share out options before next meeting
  - will start the September 19th meeting at 6:00 to allow extra discussion time
- Rock County Fair Recap
  - increase in price was not commented on much and seems to have made-up for having fewer cars park
  - 143 coupons were redeemed at the food booth
  - parking struggled to fill all volunteer positions
  - hoping to build a training video for supervisors and volunteers for future years
  - we have strong volunteers and need to encourage more involvement
  - discussion of having our fair volunteers do a video for the offering time
- Status of Vision Objectives
  - Pastor Michael presented on all the things that have been started or are ongoing as a part of our visioning process
  - Communicating our Vision

- A Communications Strategy Team has started and is looking for 2-4 more members
  - podcast episodes have started and are being done monthly
  - banners on Randall Ave during the fair
  - First Fest plans to invite family, friends, neighbors and ministry partner organizations
- Effective Governance
  - FLC boards are reviewing and suggesting edits to their descriptions in the bylaws.
  - The FLC Foundation is exploring bylaw language
  - Continuing resolutions have established a Constitutional Edit Task Force and a Facility Master Plan Team
- Outreach
  - A Safe Families emphasis Sunday was celebrated
  - Pastor Michael has joined the Development Board for Safe Families
  - OpenTable volunteers are completing the training
- In-Reach/Nourish
  - Sunday School planning is taking place for Gathering in the worship on the second Sunday of each month
  - “Body Work” will return
  - Adult education opportunities are ongoing
  - VBS was a success
- Financial Planning and Organizing
  - Budget planning for 2024 is underway with plans for multi-year projections
  - Next Level Generosity is ongoing
  - Going to schedule a meeting for Facility Master Planning
- Community Solar Co-Op Program Update
  - not a focus of church funding at this time as it would lock-up funds
  - Tim and Arwen will reach out to Matt to ask him to set up an internal pitch for the congregation who could purchase on behalf of the church - may coincide nicely with Season of Creation 9/17-10/8
- Next Level Generosity Initiative and Continuing Resolution
  - Continuing Resolution (as edited): The FLC Congregation Council empowers an ongoing team of 5-8 members, beginning September 2023, to focus on cultivating generosity, so that it permeates the culture of First Lutheran. The team’s purpose is to help the congregation to develop intentional strategies for growing generous giving by 1) teaching generosity as a part of discipleship, 2) telling stories of transformation that result from FLC’s mission and vision, 3) building relationships with those we invite to give, 4) inviting offerings in various ways and always thanking those who give, and 5) measuring the effectiveness of our strategies in collaboration with the existing stewardship board.
  - CC8.15MMS05 Approve continuing resolution - SS/AT - all approved

- First Fest Preparations
  - the sign-up for the food challenges and the gifting of items is online
- Moving Fiscal Year
  - logical to not wait a year and move forward now
  - would still need an annual meeting in January
  - Arwen and Tim will prepare a pros and cons list and a budget implication projection for September meeting
  - a decision will be made in September
- White Van Update
  - Boucher group took van and can give an estimate on what is fixable but noted that the chassis is rusted making the van not safe
  - CC8.15MMS06 Motion to sell or scrap the van and move forward with renting a 2nd van when necessary - SS/RZ - all approved

### **New Business**

- Rodeo Parking
  - Rodeo is coming 8/19 and 8/20 and reached out to church to see if they would want to sell parking for the event
  - Buildings and Ground can cover the parking and all the volunteers
  - CC8.15MMS07 - Motion to open the parking lot for the rodeo, staff by Buildings and Grounds and Proceeds going to Buildings and Grounds - RZ/NA - all approved

### **For the Good of the Church**

- all of the VBS staff - it is a huge undertaking and it was well done and should be celebrated
- all of the fair volunteers for a well-done fundraising event

### **Time for Reflection and Closing Prayer**

- Closing prayer

### **Action Items**

- Pastor Michael will continue to explore funding options for having a deacon
- The executive committee will send out proposals for staff salaries and compensation before the next meeting
- The Constitution Task Force will meet on 8/22
- The Facility Master Planning Task Force will get a meeting set
- Pastor Michael will share invitations to the Generosity Team
- Tim and Arwen will reach out to Matt to ask him to set up an internal pitch for the congregation who could purchase on behalf of the church - may coincide nicely with Season of Creation 9/17-10/8
- when Barb is back from vacation, she will need to compile the Continuing Resolutions that have been updated and report to the synod and add to our constitution
- Arwen and Tim will prepare a pros and cons list and a budget implication projection for moving the fiscal year for the September meeting

### **Adjourn Meeting**

- CC8.15MMS08 Adjourn Meeting SS/TD- All Approve.

Next meeting: September 19, 2023, 6:00pm

Respectfully Submitted, Elisa Ried, Temp. Secretary