

Board Name: Church Council	Board Members Present: Anne Thomas, Nate Anderson, Rebecca Anderson, Tom Dorscheid, Arwen Twitchett, Jer Carpenter, Barb Evert, Dennis Garvin, Tim Drinkwater, Pr. Michael, Steve Shulta, Mary Wileman, Randy Zeibel
Meeting in Room 301	
Meeting date: 10-17-23 Monthly Meeting (special start time 6:00 pm)	

Church Council Meeting

- Pr. Michael said opening prayer and President Dorscheid called the meeting to order.

Mary Wileman First Foundation Update

- Mary updated the Council on the nominating committee current status. Discussed various open positions open and thoughts on potential changes in discussion regarding constitutional edits. Recruiting needs to be done throughout the year.

Agenda Adoption

- CC10.17MMS01 Adopt Agenda SS/DG All approve.

Approval of Minutes CC

- CC10.17MMS02 Approve Minutes SS /NA All Approve noting correction that Steve S. was absent for 9/19 CC Meeting.

Consent Agenda/Board Reports

- CC10.17MMS03 Approve Minutes SS/NA All approve.

Financial Report (Tim Drinkwater)

- Balance Sheet
 - Currently have about 2.2 months of expenses (\$67,224) in reserve
- Profit and Loss/Operating
 - We are above budget by \$16,060.05 for the year-to-date regular contributions (below budget by - \$50,581.22 for matching funds). Total contributions are below budget year to date by -\$34,197.20 Year-to-date total income was \$592,478.10, below budget by \$17,097.40 and up by \$26,375.79 from the previous year.
 - Rostered leaders is under budget due to less attendance at synod assembly.
 - Administration is over budget on accounting fees due to the final billing from our previous payroll company and increased credit card usage (from fees associated with credit card giving).
 - Buildings and Grounds is over budget by approximately \$900. The council approved going over budget for the lift rental when Westfall investigated the lights in the sanctuary. They also approved going over budget for the tree removal of the maple.
 - Worship is below budget by \$2,077 due to reduced Christmas storage expenses and fewer payroll musicians.
 - Youth is very close to budget.
- Memorial and Gifts
- The Memorial P&L expenses are as follows:
 - Rostered Leaders- Diaconal Internship stipend
 - Administration – Second half of the HR Contract and website updates and retractable tradeshow vision banners, vision wall graphics and Facebook advertising.
 - Building and grounds – Fire analysis of front entrance
 - Stewardship – Horizons Stewardship contract

- Witness- FLC sweatshirts, Baby's First Book Club and Safe Family supplies, Expenses for Echo meal and Ash Wednesday meal. Open table training and community outreach expenses.
- Worship- Chalice, ciborium and communion trays. Instrument repair, A/V cables, stage floor and piano dolly. First Events concert musicians and extra musicians for Holy Week and Easter. Gym stage lighting and audio equipment.
- Youth and Family – Winter retreat expenses. Facebook ads for vacation bible school. College scholarships, young adult group meetings and Masterpiece events and supplies. Summer mission trip expenses
- Life Together- Baseball Tickets
- Misc. – FLCW expenses
- CC10.17MMS04 Approve Sept. Financial Report AT/DG All Approve.

New Business

- Office Server Replacement
 - Arwen discussed research and options regarding office server and costs for replacement.
 - The council recommends further investigation regarding options for sever, storage and licensing needs.

Unfinished Business

- Matching Funds Appeal
 - Currently close to 60%
 - Arwen will prepare Thank You's
 - Budget next year will have an 80K deficit due to matching campaign.
 - Pr. Michael will follow up with reminders/messaging to meet the gap.
 - Dec. 3 -Talk with Leadership will include compensation discussion.
 - Need to help the congregation understand that matching fund, proposed calendar change and compensation will all affect next year's budget.
- FLC Constitutional Edit Team Update
 - Constitutional team continues to work on edits.
 - Discussed timing of constitution changes and by-law changes being presented (January), approved and ratified (June).
- FLC Campus Vision Team Update
 - Council received results back from survey (approx. 50 responses)
 - Need to educate congregation on long term and short-term survey results. Responses will help to land on needed structure.
 - The team will be discussing options/ consistent themes overall.
- Sale of White Church Van
 - Van is beyond repair.
 - Proceeds to go toward youth group.

Ministry Report/Update Items- Pr. Michael

- Adult Education
 - Canoeing the Mountains Book Study
 - 8 people attended the first meeting.
 - Monthly gathering for 6 months till March 2024
 - EPLP (Eat, play, learn, pray)
 - Sunday Forum Series – Working with Peg H. Programs planned through May. Karen Winn "Aging to Saging" coming up.
- Sunday School and Confirmation; Communion Learning
- New Member Welcome
 - October 22

- Sponsors for new members were named.
 - 4 households at brunch gathering on Oct 15
 - **Worship**
 - Creation Season and Animal Blessing
 - Baptism celebrations
 - Advent Christmas Schedule 2023
 - No Thanksgiving worship service/due to lack of interest
 - **Outreach**
 - Safe Families Southern WI Development Board; Nov 15 Gala in Lake Geneva
 - 352 homeless students in Beloit, 15-16 yr olds looking for options to be able to go to school.
 - Next Steps with Open Table
 - Keeping lines of communication open
 - **Next Level Generosity**
 - Dustin Coopers visit postponed.
 - Waiting on a group to come together to continue this mission.
- Men of Iron- expanding to Tuesday (Wade Stottler) and Saturday (Eric Engen)

Synod and Church wide Updates

- Youth Alive! Event Oct. 11 at Central in Edgerton was cancelled due to low registration
- Pr. Michael attended Fall Summit/Bishop's Convocation- Oct 15-16 Mayville
- Johnny Hufford has resigned as Dir. Of Administration and Events
- ELCA Treasurer Lori Fedyk leading a training on best practices for treasurers and financial managers in congregations. Thurs. Oct 26, 6-7 on Zoom.

For the Good of the Church

- Thank you! The purchase of aerator by Mike Peterson
- Thank you! Becky and Kurt Saterbak gifted a set of bar chimes to replace a set we had borrowed

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- Separate document to be sent.

Adjourn Meeting

Next meeting: November 21, 2023, 6:30pm
Respectfully Submitted, Barb Evert, Secretary

Please keep in mind:

- It is not necessary to fill in all three boxes every month.
- Council members will receive this report in packets prior to the monthly meeting.
- Council members should read the bragging points and future plans as a means of staying informed regarding the work of individual boards.
- Chairpersons need not review the bragging points and future plans at Council meetings but be prepared to answer any pertinent questions.

- Chairpersons should focus their report on those issues requiring guidance or action by the full Council or Executive Board.