

Board Name: Church Council	<b>Board Members Present:</b> Anne Thomas, Nate Anderson, Rebecca Anderson, Tom Dorscheid, Arwen Twitchett, Jer Carpenter, Barb Evert, Dennis Garvin, Tim Drinkwater, Pr. Michael, Steve Shulta, Randy Zeibel
Meeting in Room 301	
Meeting date: 11-21-23 Monthly Meeting 6:30 pm	

### Church Council Meeting

- Pr. Michael said opening prayer and President Dorscheid called the meeting to order.

### Agenda Adoption

- CC11.21MMS01 Adopt Agenda DG/JC All approve.

### Approval of Minutes CC

- CC11.21MMS02 Approve Minutes RZ/AT All Approve

### Consent Agenda/Board Reports

- CC11.21MMS03 Approve Minutes JC/SS All approve.

### Financial Report (Tim Drinkwater)

- Balance Sheet
  - Currently have about 2.2 months of expenses (\$67,224) in reserve
- Profit and Loss/Operating
  - We are above budget by \$32,370 for the year-to-date regular contributions (below budget by -\$39,811.22 for matching funds). Total contributions are below budget year to date by -\$7,441. Year-to-date total income was \$671,122 above budget by \$9,797 and up by \$58,105 from the previous year.
  - Rostered leaders is very close to budget.
  - Administration is over budget on accounting fees due to the final billing from our previous payroll company and increased credit card usage (from fees associated with credit card giving).
  - Buildings and Grounds is currently under budget, however there are outstanding invoices for plumbing and HVAC work that have not been received
  - Worship is below budget by \$2,057 due to reduced Christmas storage expenses and fewer payroll musicians.
  - Youth is slightly over budget due to the increased 4H Fair food booth and parking lot expenses.
- Memorial and Gifts
  - Rostered Leaders- Diaconal Internship stipend
  - Administration – Second half of the HR Contract and website updates and retractable tradeshow vision banners, vision wall graphics and Facebook advertising.
  - Building and grounds – Fire analysis of front entrance and facility master plan meetings with Angus Young
  - Stewardship – Horizons Stewardship contract
  - Witness- FLC sweatshirts, Baby's First Book Club and Safe Family supplies, Expenses for Echo meal and Ash Wednesday meal. Open table training and community outreach expenses.
  - Worship- Chalice, ciborium and communion trays. Instrument repair, A/V cables, stage floor and piano dolly. First Events concert musicians and extra musicians for Holy Week, Easter and All Saints. Gym stage lighting and audio equipment.
  - Youth and Family – Winter retreat expenses. Facebook ads for vacation bible school. College scholarships, young adult group meetings and Masterpiece events and supplies. Summer mission trip expenses

- Life Together- Baseball Tickets
- Misc. – FLCW expenses
- CC11.21MMS04 Approve Sept. Financial Report DG/NA All Approve.

### **New Business**

- Boiler Repair
  - \$2,000 worth of repairs immediately needed, were approved by Tim D, Arwen T., and Steve S.
  - Motor repaired at a cost of \$850

### **Unfinished Business**

- Matching Fund Appeal status /2024 Budget
  - Matching Fund Appeal currently at \$42,648 with the opportunity to keep it going.
  - 2024 Budget shared and discussed.
    - Most changes due to changes in staff compensations
    - Budget was reviewed at this meeting and is to be approved by Council at December meeting
    - Communication plan discussed-all council members to contribute to telling the budget story.
- FLC Constitutional Edit Team Update (changing fiscal year, board responsibilities, educating congregation on changes)
  - Constitutional team plans to have something to present and review with Council next month.
  - Constitution, Bi-laws and Continuing Resolutions are all being reviewed.
  - Need boards who have not yet reviewed their mission and responsibilities to complete this task
  - Eventually, after we have all boards information above, we discussed the possibility of a whiteboarding process focused on board structure and function to evaluate needs and function within our vision going forward.
  - Council members stated willingness to extend their terms another 6 months to accommodate change in fiscal year and forthcoming constitutional updates.
- FLC Campus Vision Team Update
  - Angus Young and vision team met and discussed including feedback from congregation.
  - Angus Young bringing back high-level concept drawings and suggestions.
- Office Server Replacement
  - Need new basic server.
  - Arwen requested an updated proposal from service provider.
  - Subset of Council to review server and licensing needs with Arwen.
- Nominating Committee
  - Trying personal approach between services.
  - Mary W. has not received any new names for nominations.

### **Ministry Report/Update Items- Pr. Michael**

- Events
  - Family Holiday Fair
  - New Member Welcome
  - Masterpiece Halloween Costume Party, Cabaret Dessert Theater (talent show) and Movie Night all well attended, utilized gym space and new stage.
  - Confirmation Day/All Saints
  - First Events Visioning Event
  - Volunteer Celebration Luncheon
- Adult Education
  - Canoeing the Mountains Book Study- conversation continues, meeting monthly into March.
  - EPLP- next gatherings Dec 6 and 13
  - Sunday Forum Series is laid out through May of 2024
- Sunday School and Confirmation; Communion Learning

- Healthy numbers participating in Sunday School
- First Communion (3)
- Eric is working with other area youth ministries and kids over lunch hour 1st and 3<sup>rd</sup> Wednesday's starting Dec. 6. Release time (Craig HS)
- Worship
  - Baptism celebrations- January 14, 2024
  - Advent Christmas Schedule 2023, post card w/schedule to arrive week of 11/20. Radio advertising and electronic billboards
- Outreach
  - Safe Families Southern WI Development Board; Nov 15 Gala in Lake Geneva
    - 352 homeless students in Beloit, 15-16 yr olds looking for options to be able to go to school.
  - Next Steps with Open Table
    - Laurie S. has names of 4 people who are interested
- Next Level Generosity
  - Dustin Coopers visit postponed/hope to get a group together and have him return in January
  - 3 members identified so far.
- Emergency Preparedness Training – Wednesday Nov. 29
- Pr. Michael vacation Dec. 25- Jan.1

### **Synod and Church wide Updates**

- Strategic Ministry Project Grant- next cycle is Jan/Feb 2024. Working at getting funding toward a Deacon position
- LEAD 2024 Save the date! Annual leadership event will be held on Saturday February 17 at St. John Lutheran Church in Sauk Prairie from 9:30am-3:30pm.
- Rev Collette Broady-Grund is now installed as pastor at Faith Lutheran Church
- Reconsideration of Human Sexuality Statement of the ELCA is being considered in light of changes in society and the legal status of same-sex marriages and new shifts in family structure, since the statement was first adopted in 2009.
- Bishop Elizabeth Eaton has requested a 4-6 month leave of absence. The Churchwide council appointed the Rev. Michael Burk to serve as presiding Bishop Pro Tempore, beginning Nov. 7.

### **For the Good of the Church**

- Thank you to Youth and Family Board for providing college freshman care packages!
- Thank you to Steve S. and all BG's for moving Christmas decorations over from the parsonage!
- Thank you to the Constitutional Edit Team for their current and continued work on the constitutional review – appreciate ALL you time and efforts. (Tim, Elisa, Dave, Brian and Steve)

### **Time for Reflection and Closing Prayer**

- Closing prayer

### **Action Items**

- Separate document to be sent.

### **Adjourn Meeting**

Next meeting: January 16, 2023, 6:30pm  
Respectfully Submitted, Barb Evert, Secretary

Please keep in mind:

- It is not necessary to fill in all three boxes every month.
- Council members will receive this report in packets prior to the monthly meeting.
- Council members should read the bragging points and future plans as a means of staying informed regarding the work of individual boards.
- Chairpersons need not review the bragging points and future plans at Council meetings but be prepared to answer any pertinent questions.
- Chairpersons should focus their report on those issues requiring guidance or action by the full Council or Executive Board.