

Board Name: Church Council	<b>Board Members Present:</b> Anne Thomas, Nate Anderson, Rebecca Anderson, Tom Dorscheid, Arwen Twitchett, Jer Carpenter, Barb Evert, Dennis Garvin, Tim Drinkwater, Pr. Michael, Steve Shulta, Randy Zeibel, Elisa Ried, Kurt Saterbak
Meeting in Room 301	
Meeting date: 12-19-23 Monthly Meeting 6:30 pm	

### Church Council Meeting

- Pr. Michael said opening prayer and President Dorscheid called the meeting to order.

### Agenda Adoption

- CC12.19MMS01 Adopt Agenda DG/SS All approve.

### Approval of Minutes CC

- CC12.19MMS02 Approve Minutes SS/NA All Approve

### Consent Agenda/Board Reports

- CC12.19MMS03 Approve Minutes AT/DG All approve.

### Financial Report (Tim Drinkwater)

- Profit and Loss/Operating
  - We are above budget by \$21,355 for the year-to-date regular contributions (below budget by -\$37,249 for matching funds). Total contributions are below budget year to date by -\$15,894. Year-to-date total income was \$731, 581, above budget by \$1,871 and up by \$61210 from the previous year.
  - Rostered leaders is very close to budget.
  - Administration is over budget on accounting fees due to the final billing from our previous payroll company and increased credit card usage (from fees associated with credit card giving).
  - Buildings and Grounds is currently under budget, however there are outstanding invoices for plumbing and HVAC work that have not been received. Alliant Energy gas bill has been incorrect for the last couple of months, this will be accounted for in December.
  - Worship is below budget by \$2,588 due to reduced Christmas storage expenses and fewer payroll musicians.
  - Youth is over budget due to the increased 4H Fair food booth and parking lot expenses as well as from the implementation of the new salary adjustments.
- Memorial and Gifts
  - Rostered Leaders- Diaconal Internship stipend
  - Administration – Second half of the HR Contract and website updates and retractable tradeshow vision banners, vision wall graphics and Facebook advertising.
  - Building and grounds – Fire analysis of front entrance and facility master plan meetings with Angus Young
  - Stewardship – Horizons Stewardship contract
  - Witness- FLC sweatshirts, Baby’s First Book Club and Safe Family supplies, Expenses for Echo meal and Ash Wednesday meal. Open table training and community outreach expenses.
  - Worship- Chalice, ciborium and communion trays. Instrument repair, A/V cables, stage floor and piano dolly. First Events concert musicians and extra musicians for Holy Week, Easter and All Saints. Gym stage lighting and audio equipment.
  - Youth and Family – Winter retreat expenses. Facebook ads for vacation bible school. College scholarships, young adult group meetings and Masterpiece events and supplies. Summer mission trip expenses

- Life Together- Baseball Tickets
- Misc. – FLCW expenses
- CC12.2.19MMS04 Approve Sept. Financial Report KS/DG All Approve.
- CC12.19MMS05 Place \$90K in cash reserves. Of the \$90K place \$30K in a CD for the next three months. TD/JC All Approve.
- Action- Arwen T. to place 1st installment in CD, as soon as possible.

### **New Business**

- Staff Appreciation Dinner- Tabled for next meeting.

### **Unfinished Business**

- Nominating Committee update. Didn't need to fill spots in January.
- Matching Fund Appeal status /2024 Budget
  - Matching Fund Appeal currently at \$43K in donations. The donor raised their donation to \$45K.
  - 2024 Budget shared and discussed.
    - CC 12.19MMS06 Council approves budget as presented SS/KS All approve.
    - Arwen will ask additional questions to her resources to get a bit more info and send all an e-mail. We will vote by e-mail on those individual items.
- FLC Constitutional Edit Team Update (changing fiscal year, board responsibilities, educating congregation on changes)
  - Updated document was shared with Church Council. Primarily focused on-
  - Congregational meeting time change
  - Congregational Council terms, optional language for range of numbers and flexibility on boards
  - Organization with organizational by-laws/program board descriptions
  - Adopting changes that took place in 2019 and 2022.
  - CC12.19MMS07 Documents accepted as presented are to be made available by 12/28/23, ahead of the annual meeting on 1/28/24 and will be presented at the annual meeting. NA/AT All Approve
- Deferred Maintenance Document
  - Steve S. shared details, specifications, and priorities.
  - Tom, Barb and Steve will work together on designing a graphic to help explain at annual meeting.
- FLC Campus Vision Team Update
  - Angus Young and the Campus Vision team met and discussed, including feedback from congregation.
  - Angus Young has provided high-level concept drawings and suggestions which were presented at the Council meeting.
  - Will be shared at Annual Meeting
  - Emphasis- All need to think about the presentation in the long term, with deferred maintenance plan and vision in mind.
- Office Server Replacement
  - Received 2<sup>nd</sup> quote.
  - Will need a team to do a further assessment.
- All Council and Board reports due to Jeanie by January 4, 2024
- Discussed Agenda for Annual Meeting
- Continue hybrid option for people to Zoom in if needed.

### **Ministry Report/Update Items- Pr. Michael**

- Events
  - Emergency Preparedness for Worship Houses
    - Step 1 Assessment to see where our vulnerabilities are regarding emergency events.
    - Step 2 Develop a Safety Team
    - Got info and contacts. This should remain on the Council agenda going forward.

- Advent EPLP Gatherings were enjoyable!
- Masterpiece Christmas Bingo- well attended with 60 people.
- Cookie Walk made \$1440 and was sold out.
- Christmas for all Ages-230 people attended.
- Adult Education
  - Canoeing the Mountains Book Study- conversation continues, meeting monthly into March.
  - EPLP- next gatherings January 10
  - Sunday Forum Series is going well. January series on faith and music
- New Members
  - January 7- New Friends Brunch: relationship building with FLC leaders. Council encouraged to attend.
  - January 14- New members are welcomed in worship.
  - February 11- Life Together as FLC a lunch and learning event for new recent members.
- Sunday School and Confirmation; Communion Learning
  - Three young people took First Communion
  - Release time (Craig HS) at FLC 1st and 3<sup>rd</sup> Wednesdays, starting December 20
  - Winter Chill retreat- January 19-21, 21 are signed up.
- Worship
  - Christmas for All Ages
  - Christmas Eve- billboard and radio announcements this week
  - January 7-Epiphany; January 14 Baptism of Jesus (baptism celebration)
- Outreach
  - Open Table-successful Scoopie event; first group has connected with a friend and over \$800 was made.
  - First Events
  - January 27 The OK FACTOR and JAERV, a significant gift was given for youth and music and a violinist and cellist will work with youth on strings in our worship space
  - February 10- Sock Hop with Frank and Co in the gym.
- Next Level Generosity
  - Dustin Coopers visit postponed/hope to get a group together and have him return in January
  - How do we lead together in the generosity themes that came out of his report?
  - 3 members identified so far.
  - Will schedule a time with Dustin when we have a full team
  - Pr. Michael reached out to Church Council to think of and provide a possible 3 more names for this group.
- Continuing Education: Christmas Preaching Workshop- guidance and feedback on sermons.
- Baptisms: 1
- Funerals: 6
- Kevin Ford back to FLC in April

### **Synod and Church wide Updates**

- Strategic Ministry Project Grant- next cycle is Jan/Feb 2024. Working at getting funding toward a Deacon position
- LEAD 2024 Save the date!
  - Annual leadership event will be held on Saturday February 17 at St. John Lutheran Church in Sauk Prairie from 9:30am-3:30pm.
  - Registration is now open at <https://scsw-elca.org/lead2024>
- India Companion Synod Trip postponed related to a current situation in India. To be rescheduled.
- Book Study with the SCSW Care for God's Creation Team will meet via Zoom in January, February and March.
- Want to go solar in 2024? Zoom meeting scheduled for January 18 for congregations interested in installing

solar panels at their church.

- Advent Cycle of Prayer for Churches in the Holy Land and Middle East-shared link with Council

### **For the Good of the Church**

- Steve S. and committee on Campus Vision Team, Constitution Edit Team and Deferred Maintenance Team. Excellent job and thank you for all your time and hard work!
- Thank you- Terry, Bruce and Steve for putting a new motor in the air handler.
- Thank you- youth participants, Amy and Eric for the service on Sunday. The Christmas Story was very well done by all!
- Lifting up the Open Table team and all who came out to support at Scoopie Day at Culvers. Thank you!

### **Time for Reflection and Closing Prayer**

- Closing prayer

### **Action Items**

- Separate document to be sent.

### **Adjourn Meeting**

Next meeting: January 16, 2024, 6:30pm

Respectfully Submitted, Barb Evert, Secretary

Please keep in mind:

- It is not necessary to fill in all three boxes every month.
- Council members will receive this report in packets prior to the monthly meeting.
- Council members should read the bragging points and future plans as a means of staying informed regarding the work of individual boards.
- Chairpersons need not review the bragging points and future plans at Council meetings but be prepared to answer any pertinent questions.
- Chairpersons should focus their report on those issues requiring guidance or action by the full Council or Executive Board.