

Board Name: Church Council	Board Members Present: Anne Thomas, Nate Anderson, Rebecca Anderson, Tom Dorscheid, Arwen Twitchett, Jer Carpenter, Barb Evert, Dennis Garvin, Tim Drinkwater, Pr. Michael, Steve Shulta, Randy Ziebell, Elisa Ried, Kurt Saterbak
Meeting in Room 301	
Meeting date: 2-20-23 Monthly Meeting 6:30 pm	

Church Council Meeting

- Pr. Michael said opening prayer and President Dorscheid called the meeting to order.

Agenda Adoption

- CC2.20MMS01 Adopt Agenda SS/NA All approve.

Approval of Minutes CC

- CC2.20MMS02 Approve Minutes RZ/JC All Approve

Consent Agenda/Board Reports

- CC2.20MMS03 Approve Minutes BE/SS All approve.

Financial Report (Tim Drinkwater)

- Note: 18-month fiscal year compared to current year required new fiscal year format as shared. Once in July, we will get back to the usual fiscal year comparison format.
- Profit and Loss/Operating
 - On the 13-month P&L report we are above budget by \$83,473 for the Jan 1, 2023, to Jan 31, 2024 total contributions. Total income was \$977,789.06, above budget by \$102,052.06 and up by \$85,865 from the previous period.
 - Rostered leaders is very close to budget.
 - Administration is over budget on accounting fees due to the final billing from our previous payroll company and increased credit card usage (from fees associated with credit card giving), also from the increased wages that went into effect in October of 2023.
 - Buildings and Grounds is currently under budget. Alliant Energy gas bill has been incorrect for the last couple of months and there is a placeholder amount of \$10K to cover any changes for 2023. We were also undercharged on the January 8th bill. We are still waiting on the corrections from Alliant Energy. Snow removal is also under budget by -\$2,607 for the last 13 months.
 - Worship is below budget by \$2,358 due to changes in staff benefits.
 - Youth is over budget due to the increased 4H Fair food booth and parking lot expenses in 2023, as well as from the implementation of the new salary adjustments.
- Memorial and Gifts
 - Rostered Leaders- Diaconal Internship stipend
 - Administration – Second half of the HR Contract and website updates and retractable tradeshow vision banners, vision wall graphics and Facebook advertising.
 - Building and grounds – Facility master plan meetings with Angus Young
 - Stewardship – Horizons Stewardship contract
 - Witness- FLC sweatshirts, Baby's First Book Club and Safe Family supplies. Expenses for Echo meal and Ash Wednesday meal. Open table training and community outreach expenses.
 - Worship- Chalice, ciborium and communion trays. Instrument repair, A/V cables, stage floor and piano dolly. First Events concert musicians and extra musicians for Holy Week, Easter and All Saints, Christmas, and the OK Factor performance. Gym stage lighting and audio equipment.
 - Youth and Family – Winter retreat expenses. Facebook ads for vacation bible school. College

scholarships, young adult group meetings and Masterpiece events and supplies. Summer mission trip expenses

- Life Together- Baseball Tickets
- Misc. – FLCW expenses
- CC2.20MMS04 Approve Feb Financial Report KS/RA All Approve.

New Business

- Designate Authorized Signers
 - CC2.20MMS07 First Lutheran Church Council authorizes current President, Tom Dorscheid and current Treasurer, Tim Drinkwater to be authorized signers on any new account at Black Hawk Credit Union with First Lutheran Church funds. SS/JC, All Approve.
 - Action: Tom and/or Tim take minutes to Black Hawk Credit Union to open account on behalf of First Lutheran Church
- Talk with Leadership
 - Topic for Sunday, Feb 25- Campus Vision Team to solicit input on the information/potential concept plans presented at the Annual Meeting.
 - Re-emphasize conceptual possibilities and reference in terms “pillars” and our vision.
 - Action: Steve S. to send out e-mail to Campus Vision team members requesting attendance at the Talk with Leadership meeting. Council members should also attend if available.
- Next Annual Meeting date set for June 23, 2024
- Name Tags
 - Time to re-order (4 left)
 - Order in batches of 100. Not currently in the budget. \$8-900 total cost
 - CC2.20MMS08 Use \$900 from Miscellaneous Memorial and Gifts to fund name tag order as needed. RZ/DG, All Approve.

Unfinished Business

- Council/Program Board Openings (Develop leadership profile, identify candidates and volunteers to make contacts
 - Kurt S. expressed interest in serving on the Worship Board
 - Reviewed current board roster and terms
 - Discussed consideration of boards in terms of what we are trying to do as church going forward
 - Board leadership profile discussed-
 - Leadership experience
 - Strong interest in Vision
 - Interest in growing engagement
 - Energy to talk to others.
 - Intergenerational (include youth)
- Budget Surplus Ideas
 - Discussion regarding current budget surplus and ideas for use
 - Discussion included Building and Grounds Endowment and Deacon position.
 - CC2.20MMS05 Form a call committee to determine what a new rostered leader might look like. TD/KS, All Approve.
 - CC2.20MMS06 Proceed with immediately needed mason repair (chapel area) with Holton Brothers Masonry, not to exceed 10K. TD/AT, All Approve.
 - Action: All bring potential names to next council meeting regarding motion for forming a call committee.
 - Action: Steve S. and Tim D. talk with Kevin McMullen to confirm what types of projects Foundation Board would prefer to see for grant requests going forward.
- Computer/IT Responsibility (Council, Program Board, or Special Team?)
 - Currently no board, team or anyone has direct responsibility for this area.

- Tabled to next council meeting/requires additional discussion.
- Plans for Amy H. upcoming surgery.
 - Dates: May 15, July 10
 - Have Roy Carol and a list of back up musicians.
 - Worship team also working on plans for back up
 - Wishing Amy a speedy recovery. Do not foresee this impacting the budget. If needed, the executive committee will address anything additional, not full council.

Ministry Report/Update Items- Pr. Michael

- Events
 - Winter Chill retreat
 - First Events- The OK Factor/Jaerv; Sock Hop
 - Annual Meeting and Winter Chill group leading worship on Jan 28
 - Generation Day. Lots of great skills shared. Intergenerational and fun. Chicken dinner prepared to go out into the community.
 - FLCW Soup Lunch
 - Mardi Gras Sunday
 - Life Together as FLC- lunch and learning for new members. Plan again in 6 months.
 - Synod LEAD Event- Key takeaway “Church with others” vs “Church for others”
 - Safe Families Emphasis/Chili Cook-Off- fewer people than in the past (maybe because same Sunday as Mardi Gra celebration?), \$100 received in donations.
- Adult Education
 - Canoeing the Mountains Book Study- conversation continues, final session March 11.
 - Sunday Forum Series- Not currently well attended. Peg H. will look at other topics and connect with others in the congregation with gifts and skills for new topic ideas.
- New Members
 - Next welcome event on Sunday, May 5
 - Currently have a number of people interested in becoming members.
- Sunday School and Confirmation; Communion Learning
 - Pr. Michael recognized the good work of our confirmation students who have taken on the assisting the minister role during Sunday worship and those who helped lead the Ash Wednesday evening service.
- Worship
 - Lent Midweek Series- Making a Way Out of No Way (11:00 and 5:00 simple soup and supper after evening prayer). Soup sign up for the next weeks will be available at the Wednesday suppers.
 - Palm/Passion Sunday 8:00 and 9:30am
 - Maundy Thursday: 6:30pm Fellowship Hall
 - Good Friday: 6:30pm
 - Easter Sunday: 6:30pm (Chapel), 8:00 and 9:30am
- Outreach
 - Open Table- First group is engaged and meets regularly. Second group is being organized with hopes to start training in April.
 - First Events- Classical Showcase planned for March 15 is being rescheduled due to scheduling conflicts with multiple performers.
- Next Level Generosity
 - A new group has been formed. Jen and David Chapman, Karen Walter, Chad Measner and Kate Kuhl.
 - Dustin Coopers trains the Generosity Team on Sunday, Feb 18
 - Group meets every 2 weeks.
 - Group to draft plan, keeping vision in mind and present to staff and council.
 - Stories about the impact of ministry are valuable to our communications in various settings including Offering Time.
 - Action: Council and others, if you are aware of a story, please pass it on to Pastor Michael to help plan

ahead and share these stories.

- Kevin Ford and next Vision Retreat April 20 and 21. This is the last retreat in our previous purchase. Suggestion to consider inclusion in the Foundation Grant list.
- Action: Council to think about what we want to discuss, work on or include in retreat

Synod and Church wide Updates

- Tricia Clason has been hired as the new Executive Assistant for the Synod Administration
- Synod staff moving into new office at Lakeview Lutheran Church in Madison on Wed. Feb 21, 2024
- Synod Assembly to be hosted at FLC May 17 and 18 (Consider planning repairs and Spring Cleanup Day prior to this date)
- ELCA formed a Commission for a Renewed Lutheran Church to review and make recommendations for the restructuring of the governance of the ELCA. A 16-page survey is posted to gain input from the whole church. Link to the survey: www.elca.org/cric
- ELCA produced a new Lenten video series. 6 short videos. Link to the videos: <https://elca.org/Our-Work/Publicly-Engaged-Church/Peace-Not-Walls>

For the Good of the Church

- Thank you to the Life Together Board for organizing the Sock Hop!
- Lifting up Dan Talbot for an amazing sermon at Sunday's service. Thank you.
- Lifting up those of all ages that participated in leadership of the Sunday service! Thank you!
- Thank you to McMullen's and Goike's for continuing to organize pickle ball in 2024.

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- Included as Action: in Minutes

Adjourn Meeting

Next meeting: March 19, 2024, 6:30pm

Respectfully Submitted, Barb Evert, Secretary

Please keep in mind:

- It is not necessary to fill in all three boxes every month.
- Council members will receive this report in packets prior to the monthly meeting.
- Council members should read the bragging points and future plans as a means of staying informed regarding the work of individual boards.
- Chairpersons need not review the bragging points and future plans at Council meetings but be prepared to answer any pertinent questions.
- Chairpersons should focus their report on those issues requiring guidance or action by the full Council or Executive Board.