

Board Name: Church Council	Board Members Present: Anne Thomas, Nate Anderson, Rebecca Anderson, Arwen Twitchett, Jer Carpenter, Barb Evert, Dennis Garvin, Tim Drinkwater, Pr. Michael, Steve Shulta, Randy Ziebell, Elisa Ried, Kurt Saterbak
Meeting in Room 301	
Meeting date: 3-19-23 Monthly Meeting 6:30 pm	

Church Council Meeting

- Pr. Michael said opening prayer and Treasurer, Tim Drinkwater called the meeting to order.
- A note of gratitude sent from Suzanne Hamilton was shared with the Church Council by Pr. Michael.

Agenda Adoption

- CC3.19MMS01 Adopt Agenda SS/NA All approve. Note: Three Church Council members did not receive the packet and will abstain from voting. Action: Tim D. will mention this to Jeanie.

Approval of Minutes CC

- CC3.19MMS02 Approve Minutes JC/NA All Approve

Consent Agenda/Board Reports

- CC3.19MMS03 Approve Minutes JC/DG All approve.

Financial Report (Tim Drinkwater)

- Note: 90K CD at Blackhawk Credit Union started. \$300-400 dividend/interest per month
- Profit and Loss/Operating
 - On the 14-month P&L report we are above budget by \$88,211 for the Jan 1, 2023, to Feb 29, 2024, total contributions. Total income was \$1,040,323, above budget by \$105,256.
 - Rostered leaders is very close to budget.
 - Administration is over budget by \$2,000 from the increased wages that went into effect in October of 2023.
 - Buildings and Grounds is currently under budget. Alliant Energy gas bill has been incorrect for the last couple of months and there is a placeholder amount of \$10K to cover any changes for 2023. We are still waiting on the corrections from Alliant Energy. Snow removal is also under budget by -\$7,607 for the last 14 months.
 - Worship is below budget by \$2,358 due to changes in staff benefits.
 - Youth is over budget due to the increased 4H Fair food booth and parking lot expenses in 2023, as well as from the implementation of the new salary adjustments.
- Memorial and Gifts
 - Rostered Leaders- Diaconal Internship stipend
 - Administration – Second half of the HR Contract and website updates and retractable tradeshow vision banners, vision wall graphics and Facebook advertising.
 - Building and grounds – Facility master plan meetings with Angus Young
 - Stewardship – Horizons Stewardship contract
 - Witness- FLC sweatshirts, Baby's First Book Club and Safe Family supplies. Expenses for Echo meal and Ash Wednesday meal. Open table training and community outreach expenses.
 - Worship- Chalice, ciborium and communion trays. Instrument repair, A/V cables, stage floor and piano dolly. First Events concert musicians and extra musicians for Holy Week, Easter and All Saints, Christmas, and the OK Factor performance. Gym stage lighting and audio equipment.
 - Youth and Family – Winter retreat expenses. Facebook ads for vacation bible school. College

scholarships, young adult group meetings and Masterpiece events and supplies. Summer mission trip expenses

- Life Together- Baseball Tickets
- Misc. – FLCW expenses
- CC3.19MMS04 Approve Financial Report KS/NA All Approve.

New Business

- Misconduct Prevention Policy
 - CC3.19 MMS05 Adopt policy as distributed. KS/JC All Approve.
 - Note: Discussion after vote- Yearly compliance to training is now the responsibility of Arwen.
 - Action- Arwen will look at online portal possibilities.
 - This is a first step. Kurt also offered the portal they are using as an option to help streamline compliance.
- Fair Parking Lot Expenses/Exceed Youth Budget
 - Request by Fair Parking Taskforce to purchase items and meet additional expenses, reviewed by Council.
 - CC3.19MMS06 Accept additional request for purchases/expenses not to exceed \$700, to go the Youth Board budget for fair parking lot needs. KS/AT All Approve.
- Emergency Preparedness (if time allows) Tabled for next meeting.
- Staff Appreciation Dinner (if time allows) Kurt offered to make brisket. Tabled for next meeting.
- Building Use Policy-Jeanie sent something for Rebecca and Steve to review. In progress.
- Foundation Grant Requests
 - Pr. Michael shared requests to council members for prioritization prior to meeting, to come prepared to share thoughts/discuss.
 - Based on discussion, 14 Grant request ideas were put into buckets and prioritized
 - Serious and heartfelt discussion took place keeping strategy and vision in mind
 - Priority order was determined by the group for presentation to the Foundation Board.
 - CC3.19MMS07 Adopt the prioritization as listed and agreed to by the group for Church Council presentation to the Foundation for Grant Request Meeting, KS/RA All Approve.
 - Record of discussion/prioritization saved as photo.
 - Action- Tim D. will prepare prioritization summary for grant proposal.
 - Action- Arwen will work the scaffolding into the budget per discussion.
 - Other items to be considered for the budget were AV, Masterpiece, Second Harvest, and Communication

Unfinished Business

- Council/Program Board Openings (Develop leadership profile, identify candidates and volunteers to make contacts
 - The Nominating Committee hasn't had much luck identifying candidates. Need more continuity between committee and council.
 - Names shared at the last meeting are currently sitting idle.
 - 6-10 positions to be filled.
 - Action-Steve Shulta will follow up with Tom D. when he is back from vacation to verify who has been called and check on connections with Margaret and Mary as to determine best next steps.
- Computer/IT Responsibility (Council, Program Board, or Special Team?)
 - Currently no board, team or anyone has direct responsibility for this area.
 - Tabled to next council meeting/requires additional discussion.
- Plans for Amy H. upcoming surgery. No news or new details at this time.
- Call Process
 - Notes by Pr. Michael- shared for informational purpose only regarding understanding of process

Ministry Report/Update Items- Pr. Michael

- A verbal highlight was shared. Action-Pr. Michael will get something printed out
- Events
 - Lenten Services and Suppers
 - Talk with Leadership had a small group this month.
 - Completed Canoeing the Mountains discussions with 4 people attending consistently. Relationship and connections were great for the group. Need to get the message out to share with a larger group. In search of someone with a gift of leading groups.
 - Covering some of Pr. Jim's duties while he is on vacation including visiting homebound members.
 - Generosity Team met. They will be coming forward with a statement currently being worked on. It will be shared with Church Council at our next meeting to get input.
 - Visioning Retreat is scheduled for April 20th and 21st. Pr. Michael to talk with Kevin Ford at the beginning of April.
- Action: Council to think about what we want to discuss, work on or include in the retreat.

Synod and Church wide Updates

- Synod Event- Courageous Collaboration is April 27th. Focus is on Adaptive Leadership and growing into new ministries.
- Synod Assembly will be hosted at FLC on May 17 and 18.
 - Logistics are being coordinated.
 - April 15th is a scheduled meeting to come and view the space for planning.

For the Good of the Church

- Thankful to all the generous people who saw a need for Big Brothers and Big Sisters.
- Grateful to all those who provided prayers and inspiration from the Lenten services and sermons
- Lifting up Julie and Vern Morris for coming to EVERY Masterpiece event and for being so kind and wonderful to all, at the events!

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- Included as Action: in Minutes

Adjourn Meeting

Next meeting: April 16, 2024, 6:30pm
Respectfully Submitted, Barb Evert, Secretary

Please keep in mind:

- It is not necessary to fill in all three boxes every month.
- Council members will receive this report in packets prior to the monthly meeting.
- Council members should read the bragging points and future plans as a means of staying informed regarding the work of individual boards.
- Chairpersons need not review the bragging points and future plans at Council meetings but be prepared to answer any pertinent questions.

- Chairpersons should focus their report on those issues requiring guidance or action by the full Council or Executive Board.