

Board Name: Church Council	Board Members Present: Anne Thomas, Nate Anderson, Rebecca Anderson, Tom Dorscheid, Arwen Twitchett, Jer Carpenter, Dennis Garvin, Tim Drinkwater, Pr. Michael, Elisa Ried, Steve Shulta, Kurt Saterbak, Randy Ziebell
Meeting in Room 301	
Meeting date: 4/16/2024 (Monthly Meeting 6:30 pm)	

Church Council Meeting

- Pr. Michael said the opening prayer and President Dorscheid called the meeting to order.

Agenda Adoption

- **CC4.16MMS01** Adopt Agenda with the addition of adding the IT Service Agreement to D under unfinished business **KS/TD All Approve**

Approval of Minutes CC

- **CC4.16MMS02** Approve Minutes **JC/KS All Approve**

Consent Agenda/Board Reports

- **CC4.16MMS03** Approve Minutes **JC/NA All Approve**

Financial Report (Tim Drinkwater)

- March Note: Giving was below budget for March both for regular contributions as well as for special giving (Lent, Maundy Thursday, Good Friday and Easter). In 2023 Easter giving was much higher (by about \$3,000), but Lent, Maundy Thursday and Good Friday were higher in 2024. Total income for just March was -\$8,410 below budget. Buildings and grounds expenses were below budget by -\$3,422 as gas costs and snow removal were lower than budget. Overall January through March 2024 ended with a net gain of \$3,359.
- Profit and Loss/Operating
 - We are above budget by \$78,425 for the Jan 1, 2023 to Mar 31, 2024 total contributions. Total income was \$1,107,383, above budget by \$96,846.
 - Rostered leaders is above budget for housing as Pr. Jim has had more office hours this year.
 - Administration is over budget by \$2,700 from the increased wages that went into effect in October of 2023 as well as increased accounting fees for credit card contributions.
 - Buildings and grounds is currently under budget. Alliant energy gas billing has been incorrect for the last few months, there is a placeholder amount of \$10,000 to cover any charges for 2023. We are still waiting on the corrections from Alliant Energy. Snow removal is also under budget by -\$10,357 for the last 13 months
 - Worship is below budget due to changes in staff benefits as well as timing of Easter flower expenses.
 - Youth is over budget due to the increased 4H Fair food booth and parking lot expenses in 2023 as well as from the implementation of the new salary adjustments.
- Memorial and Gifts
 - The memorial P&L expenses for January 1, 2023-March 31, 2024 are as follows:
 - Rostered Leaders – Diaconal internship stipend
 - Administration – Second half of the HR Contract, website updates, retractable tradeshow vision banners, vision wall graphics and Facebook advertising.
 - Buildings and grounds – Facility Master Plan meetings with Angus Young.
 - Stewardship –Horizons Stewardship contract

- Witness –FLC sweatshirts, Baby’s First Book Club supplies and Safe Families supplies. Expenses for
- Echo meal and Ash Wednesday meal. Open table training and community outreach expenses.
- Worship – Chalice, ciborium and communion trays. Instrument repair, A/V cables, stage floor and piano dolly. First Events concert musicians and extra musicians for Holy Week, Easter, All Saints and Christmas and The OK Factor performance. Gym stage lighting and audio equipment.
- Youth and family – Winter retreat expenses. Facebook ads for vacation bible school. College scholarships, young adult group meetings and Masterpiece events and supplies, and summer mission trip expenses.
- Life Together – Baseball tickets
- Misc – FLCW expenses
- Action: Arwen will again reach out to Alliant Energy to try and get the bill sorted out or a note stating that we are current.
- **CC4.16MMS04 Approve Financial Report KS/DG All Approve**

Ministry Report/Update Items- Pr. Michael

- Holy Week and Easter Sunday - all positive feedback
- First Events: Classical Music Showcase - wonderful evening of music for and by all ages and experience levels
- Spring Clean-Up Day - well attended
- Spring Baptismal Celebration - 4 baptisms - great joy
- Adult Education continuing through May
- New Members lunch May 5th and then welcomed to worship on May 12th (18 households = 28 people total)
- Sunday School and Confirmation are going well
- 30-40 students are involved in the Release time from Craig High School
- Open Table - still moving forward and a 2nd group is ready to train
- Crop Walk on April 28th
- Pastor Michael is participating in an Anti-Racism training for rostered leaders
- A lunch gathering was held for Financial Leaders
- Continuing to offer stories of our impact during the Offering Time
- Action: Please share ideas of stories with Pastor Michael
- 2 weddings are being prepared for
- there were 2 funeral
- 4 baptisms
- Pastor Michael has vacation May 29-June 4 for his daughter’s wedding

Synod and Church wide Updates

- Synod Assembly is May 17-18, 2024, at First Lutheran Church, Janesville. Registration closes at 5:00 PM on Monday, April 22, 2024.
- The Synod Staff has completed the move into their new office space at Lakeview Lutheran Church in Madison. Their mailing address remains: PO Box 14496, Madison, WI 53708
- Luther Seminary has created an online learning platform for leaders in congregations called Faith+Lead. Learning resources, digital courses, some free and some at cost. Check out what is available for your learning at <https://faithlead.org>
- Luther Seminary’s Faith+Lead and the Siebert Foundation are offering a learning opportunity for congregations and their leaders called Fresh Expressions. Fresh Expressions asks, “What if the church could meet people as they are, right where they are, and help them discover the difference Jesus can make in their lives?”

- Church in the Wild - 5/4/24 10:00 AM-1:00 PM at Bethel Horizons Camp - <https://SCSW-elca.org/creation?>

- Is this an idea we might replicate in Janesville?

Unfinished Business

- **CC4.16MMS05** - motion to adjust the agenda to add call committee to the unfinished agenda **SS/KS All approve**
- Call Committee
 - Discussion surrounding what is needed from a committee and how to begin the process
 - Action: Meet **Thursday, May 9th at 6:30** for interested members to plan for the call committee
- Board Descriptions and Council/Program Board Openings (Progress Report)
 - Action: all program boards need to email Tom their descriptions
 - Action: meet **Thursday, June 13th at 6:30** to begin discussion the organizational structure of FLC
 - TD/SS/RA/JC are meeting to begin calling people for board openings
 - Action: look at contact cards from Easter to see if anyone expressed an interest in becoming more involved
- Synod Assembly Voting Members
 - This is being held in our church and we have no voting members signed up. Must sign up by April 22nd at 5:00 PM
 - Action: Pastor Michael will email the leadership group (larger group) to seek involvement
 - **CC4.16MMS06** - motion to approve the first 6 people to sign up (2 male, 2 female, 2 under 30) **TD/DG - All approve**
- Generosity Team/Statement
 - a lot of discussion around the focus of the group and wondering if the statement was not clear enough
 - looking for more definition between Generosity and Stewardship - could be a part of the discussion on June 13th when discussing the organizational structure of FLC
 - Action: Pastor Michael will take the statement back to the team to be edited and updated
- Computer/IT Responsibility/IT Service Agreement
 - **CC4.16MMS07** - motion to approve the contract with Ingatek to continue to provide our IT services monthly **KS/RZ - All approve**
 - Responsibility discussion will be tabled until after the June 13th meeting where discussing the organizational structure of FLC
- Staff Appreciation Dinner
 - will be held June 6th or June 13th - based on staff availability. More formal planning will occur at May council meeting
 - Action: Pastor Michael will email out the chosen date after reaching out to staff
- Vision Retreat Topics
 - Suggested topics included: campus vision, leadership/organization structure, visioning next steps, generosity, resource usage (pastor and/or building), priorities as we move forward, planning for senior housing changes as they being to apply, RIC
- Sabbatical Policy
 - tabled

New Business

- Emergency Preparedness - Tabled

For the Good of the Church

- Arwen and Jeanie for thinking outside of the box and suggesting moving the work day to Sunday after worship - had a great turnout
- All who contributed to the success of Holy Week
- Hank Adams for his offering talk
- Renee for getting so many young people involved in the services
- Mat Hager for his work on preparing for the Crop Walk

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- See noted Action Items within minutes.

Adjourn Meeting

Next meeting: April 16, 2024, 6:30pm

Respectfully Submitted, Elisa Ried, Temp. Secretary

Please keep in mind:

- It is not necessary to fill in all three boxes every month.
- Council members will receive this report in packets prior to the monthly meeting.
- Council members should read the bragging points and future plans as a means of staying informed regarding the work of individual boards.
- Chairpersons need not review the bragging points and future plans at Council meetings but be prepared to answer any pertinent questions.
- Chairpersons should focus their report on those issues requiring guidance or action by the full Council or Executive Board.