

Board Name: Church Council	<b>Board Members Present:</b> Anne Thomas, Nate Anderson, Arwen Twitchett, Jer Carpenter, Barb Evert, Tim Drinkwater, Pr. Michael, Elisa Ried, Steve Shulta, Kurt Saterbak
Meeting in Room 301	
Meeting date: 8/20/2024 (Monthly Meeting 6:30 pm)	

### Church Council Meeting

- Pr. Michael said opening prayer and President Evert called the meeting to order.

### Agenda Adoption

- **CC8.20MMS01** Adopt Agenda **SS/AT. All approve.**

### Approval of Minutes CC

- **CC8.20MMS02** Approve Minutes **SS/NA. All approve.**

### Consent Agenda/Board Reports

- **CC8.206MMS03** Approve Minutes **KS.NA. All approve.**

### Financial Report (Tim Drinkwater)

- Balance Sheet
  - Giving was below budget for July by -\$7,428 and below the July 2023 giving by -\$8,540 for regular contributions. Fair income was higher than budget for the food booth and parking lot. Income was lower for the food booth in 2024 than in 2023, the spreadsheet above does show it being significantly lower, however the donations to the outside organizations were made in August of 2023 (as the fair ended very close to the end of the month). Let me know if you have any questions about this part. Total income for July was below budget by -\$2,536.
- Profit and Loss/Operating
  - Administration – Communications and advertising.
  - Buildings and grounds – Apex masonry work and Pioneer Roofing repairs to Chapel roof.
  - Witness –Second Harvest expenses.
  - Youth and family – Church van repairs, half of the cost for the new fridge/freezer, High School trips, and mission trip expenses.
  - Misc – FLCW expenses
- Memorial and Gifts
  - Rostered leaders is above budget for benefits with the additional spousal coverage for Pr. Michael. Pr. Jim did more office hours in July, but this will even out throughout the year.
  - Administration is under budget in July with less spent on postage and general office supplies.
  - Buildings and grounds is below budget with less spent on repair and maintenance in July.
  - Worship is below budget because of fewer support staff hours and some Portico changes (Amy had been approved for disability, so her portion of the Portico bill was lower, I'm not sure if this will be added back on in August).
  - Youth is over budget on staff salaries for July due to overtime hours, but under budget on 4H fair expenses.
- Moving forward
  - A form was signed for Ignatek acknowledging the council not continuing to update the firewall.
  - The Masonry Matching Campaign will begin in September and follow the same campaign as last fall's giving campaign.
  - Steve will prepare a storyboard for First Fest
- **CC78.20 MMS04** Accept Financial Report **KS/NA. All approve**

### Ministry Report/Update Items- Pr. Michael

- Fair week was strong – everyone was in good spirits and worked together. Thanks to all who contributed!
- VBS and day camp was a success – 50+ kids and the youth did a fantastic job volunteering.

- There were 4 baptisms on 8/11/2024. The baptism celebrations are going well. The next celebration is scheduled for 9/22/2024.
- There have been multiple deaths in the congregation and within families
- Pastor Michael will share the 5 steps to moving visioning forward.

### **Synod and Church wide Updates**

- There is a women's retreat happening in October in the WI Dells
- Fall Theological Conference for Rostered Leaders 10/9/2024-10/11/2024
- Still searching for an Executive Assistant for the synod
- Stewardship Kaleidoscope training in coming up 9/23/2024-9/25/2024

### **New Business**

- First Fest - all boards have responded and are moving forward with their assigned tasks
  - o Progress and weekly updates will give more information to the congregations
  - o Council will use the Talk with Leadership to discuss the vision for First Fest moving forward.

### **Unfinished Business**

#### **Program Board Representatives**

- o Building and Grounds - no openings
    - Board Chair - Steve Shulta / Council Liaison - Nate Anderson
  - o Life Together - openings
    - Board Chair - Christine Smith / Council Liaison - open
  - o Worship - no openings
    - Board Chair - Rebecca Anderson / Council Liaison - Kurt Saterbak
  - o Stewardship- 2 openings
    - Board Chair - open / Council Liaison - Anne Thomas
  - o Youth - no openings
    - Board Chair - open / Council Liaison - Dennis Garvin
  - o Witness - openings
    - Board Chair - Barb Clem / Council Liaison - Jer Carpenter ( not sure if it continues with him on executive committee)
  - o Foundation - Council Liaison - Tim Drinkwater
  - o First Lutheran Housing - Council Liaison - Steve Shulta
- Steve will attend Life Together on 8/22 to provide a council liaison for this month.
  - Possible Names to fill open spaces - Barb Evert has the list of suggested names
  - Determine follow-up
    - o empower a nominating committee to move forward with the contacts
    - o Steve Shulta will reach out to Tom Dorscheid and Rebecca Anderson to head the nominating committee while also checking with Mary W and Margaret Drinkwater to see if they are still interested and/or if they will share their most recent information.
    - o Barb will write a 'we need you' ad for the progress and weekly updates inviting people to take a role on the council/committees

#### **Review/Assign Council appointments as board liaisons for new fiscal year**

- will occur as more members are added

#### **Program Board/Organization/Structure- Follow up/next steps**

- meeting will 8/27 and will be designed to organize the structure moving forward
- we will celebrate what we have, where we are at and where we are moving
- Tim and Pastor Michael will meet to determine the agenda for the program board/organizational meeting
- Pastor Michael will make and share a Zoom link with Arwen for the meeting

#### **Generosity/Stewardship update/report out**

- will meet on the 3rd Monday in September and October
- still working to determine roles

#### **Call for Pastoral Associate:**

- Pastor Michael outlined the necessary roles of leaders:
  - coordinating faith formation
  - pastoral care needs
  - extend ministry in to the community
- Pastor Michael talked about using the strengths of our current staff to increase our Faith Formation team versus having an additional rostered leader
- Pastor Michael will flush out his staffing proposal and present it in September with a projected cost estimate.

#### **Campus Vision Update**

- Angus Young is preparing available dates so that the Campus Vision team can start meeting again
- Council will come with needs that they feel need to be addressed as a part of the campus vision focus.

#### **Emergency Preparedness**

- Still waiting to learn more about the suggestions listed in the report to develop a set of recommendations
- Numerous grants to apply for in the spring to move forward (more than \$100,000 available)

#### **Sabbatical Policy**

- will discuss in September
- Jer will schedule a meeting to begin the discussion on the sabbatical policy

#### **Priorities through 2025 from Visioning**

- Pastor Michael will share the 5 steps to moving visioning forward.

#### **For the Good of the Church**

- VBS – all who worked and volunteered to make it as great as it was
- Fair volunteers – all who worked and donated items – especially those who go above and beyond!

#### **Time for Reflection and Closing Prayer**

- Closing prayer

#### **Action Items**

- The Masonry Matching Campaign will begin in September and follow the same campaign as last fall's giving campaign.
- Steve will prepare a storyboard for First Fest
- Pastor Michael will share the 5 steps to moving visioning forward.
- Steve will attend Life Together on 8/22 to provide a council liaison for this month
- Steve Shulta will reach out to Tom Dorscheid and Rebecca Anderson to head the nominating committee while also checking with Mary W and Margaret to see if they are still interested or if they will share their most recent information.
- Barb will write a 'we need you' ad for the progress and weekly updates inviting people to take a role on the council/committees
- Tim and Pastor Michael will meet to determine the agenda for the program board/organizational meeting
- Pastor Michael will make and share a Zoom link with Arwen for the meeting
- Pastor Michael will flush out his staffing proposal and present it in September with a projected cost estimate.
- Council will come with needs that they feel need to be addressed as a part of the campus vision focus.
- Jer will schedule a meeting to begin the discussion on the sabbatical policy

#### **Adjourn Meeting**

- **CC8.20MMS05 Adjourn Meeting ER/AT All Approve**

Next meeting: September 17th, 6:30pm

Respectfully Submitted, Elisa Ried, Secretary

