

Board Name: Church Council	Board Members Present: Anne Thomas, Nate Anderson, Arwen Twitchett, Jer Carpenter, Barb Evert, Tim Drinkwater, Pr. Michael, Elisa Ried, Steve Shulta, Dennis Garvin, Randy Zibell
Meeting in Room 301	
Meeting date: 9/17/2024 (Monthly Meeting 6:30 pm)	

Church Council Meeting

- Pr. Michael said an opening prayer and President Evert called the meeting to order.

Agenda Adoption

- **CC9.17MMS01** Adopt Agenda with the addition of 'E. shared kitchen agreement' to new business. **SS/NA. All approve.**

Approval of Minutes

- **CC9.17MMS02** Approve Minutes **JC/NA. All approve.**

Consent Agenda/Board Reports

- **CC8.206MMS03** Approve Minutes **JC/SS. All approve.**

Financial Report (Tim Drinkwater)

- Balance Sheet
 - Looking at August of 2024:
Giving continues to be lower each month so far for this fiscal year. Giving was below budget for August by -\$3,906 and total income for August was below budget by -\$3,480.
 - For the YTD figures (July through August):
Giving was below budget by -\$11,123 and is below last fiscal year (including the matching campaign amounts) by -\$4,854. Total income for July and August is below budget by -\$5,805 because of the fair bringing in more than was budgeted. Total income is close to what was brought in for the 23-24 fiscal year, only down by -\$557.
- Profit and Loss/Operating
 - Rostered leaders is above budget for benefits with the additional spousal coverage for Pr. Michael.
 - Administration is under budget with less spent on advertising, postage and general office supplies.
 - Buildings and grounds is below budget with less spent on repair and maintenance in July and August. \$5,000 was also budgeted for the purchase of scaffolding by the buildings and grounds board and the purchase has not been finalized yet.
 - Worship is below budget because of fewer support staff hours and timing of supplies (candles and sheet music).
 - Youth is over budget on staff salaries due to overtime hours, but under budget on 4H fair and First Fest expenses.
- Memorial and Gifts
 - Administration – Communications and advertising.
 - Buildings and grounds – Apex masonry work and Pioneer Roofing repairs to Chapel roof and carpet scrubber.
 - Witness –Second Harvest and Open Table expenses .
 - Youth and family – Church van repairs, half of the cost for the new fridge/freezer, High School trips, and mission trip expenses. Masterpiece expenses and continuing education for employees.
 - Misc – FLCW expenses

CC79.17 MMS04 Accept Financial Report **SS/NA. All approve**

Ministry Report/Update Items- Pr. Michael

- Five strategic priorities were identified for the next 18 months, as we work to develop FLC's capacity to grow into the future vision.

- Leadership, Governance, and Organizational Development
- Generosity
- Deferred Maintenance
- Expanding Staff
- Discipleship Development
- New Members
 - Our next baptismal celebration is this Sunday, September 22.
 - New Member welcome is coming up in October -- a New Friends Welcome Brunch on Oct 6 and New Member welcome in worship on Oct 13.
- Community Life
 - Life Together is receiving sign-ups for new Breaking Bread groups to meet monthly Oct through Dec.
 - EPLP gatherings will happen on Oct 2, Nov 6, and on each of the Advent Wednesdays during December.
- Youth Faith Formation
 - Sunday School has resumed for the fall
 - Confirmation orientation was offered this past weekend.
 - Youth Group on Wednesday evenings is focusing on middle school youth
- Adult Faith Formation
 - The Young Adult Group will resume on Thursday evenings this fall.
 - The Tuesday Men of Iron group will discuss the Chosen video series this fall.
- Worship
 - First Fest, Sept 8, was a good experience.
 - We have begun our fall Creation Season
 - A two-week series on Generosity, Oct 13 and 20
 - The Worship Board has decided to experiment this year with an extended 7-week Advent season, beginning on Nov 10.
- 3 Funerals in the last month
- First Senior Housing is hiring a new manager
- Upcoming wedding is scheduled
- Vacation October 22-29

Synod and Church wide Updates

- Pastor Michael will add Elisa Ried to the synod update email chain.
- Updates can be found at: <https://scsw-elca.org/engage/>
- LOPPW Youth Advocacy Retreat October 4-6, 2024
- Synod WELCA Retreat October 5, 2024
- Fall Theological Conference October 9-11, 2024
- Church in the Wild Event October 13, 2024

New Business

- Secretary assignment for October meeting (Elisa absent) – Nate Anderson will fill in.
- Faith Formation Exploration
 - **CC79.17 MMS05** Motion to authorize the Youth and Family budget line to be increased up to \$2700 for the fiscal year to cover additional hours for hourly personnel. **DG/SS. All approve**
- Masonry Matching Campaign
 - an informational board was used at First Fest showcasing past work, current repairs and needed repairs.
 - an informational letter will be updated to announce the masonry campaign with a goal of campaign completion at the end of November.
- October Talk with leadership (topics)
 - Masonry campaign
 - financial update
 - sharing of gifts by being a part of boards/council
 - First Fest feedback

- Kitchen Sharing Agreement
 - Steve Shulta has researched the option of sharing the kitchen with the daycare. He has been in touch with inspectors and licensors.
 - Possibility of an upgrade needed to range hood
 - Electrical update for the appliances belonging to the daycare
 - **CC79.17 MMS06** Motion to move forward with the kitchen sharing agreement with the Child's First daycare once the daycare pays for the electrical changes that are necessary with the understanding there is a pending subsequent lease evaluation inclusive of anticipated code compliance and equipment maintenance/replacement. **SS/RZ. All approve.**

Unfinished Business

- First Fest report out
 - socialization benefit
 - nice that it was open and easy
 - it was well received and rather easy to put together
 - like that it was a celebration "of us" - do we need to think about outreach at a different time ?
 - will ask about it at the Talk with Leadership
- Program board representatives
 - Tom Dorscheid is willing to contact members to be a part of boards/council
 - council will work to be back-up for each other at program board meetings
- Program Board/Organization/Structure- Update
 - two meetings scheduled to continue brainstorming and defining focus.
 - after holidays meetings will shift to organization
 - will present recommendations for July 1st start.
- Campus Vision-Update- Discuss near term/ long term priorities
 - near term/long term priorities
 - focus on outside changes that will facilitate indoor priorities
 - water for sprinkler systems
 - gas line update
 - entrance changes
 - Steve Shulta will speak with Angus Young to get feedback on the feasibility of a school at FLC.
- Emergency Preparedness- Update
 - report has been received from DHS
 - Grant opportunities are being explored
 - Matt Hager and Steve Shulta are polling staff and tenants for feedback on best ways to meet the needs within the grant process.

For the Good of the Church

- Steve Shulta for all of his effort into numerous important items that keep moving projects and FLC forward.
- Angie Clapper and all others who helped with First Fest
- Life Together Board the the BReaking Bread effort over the summer and moving forward.
- Pastor Michael and his support he offered to a woman and her family at Agrace.

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- Pastor Michael will share his ministry report electronically with Elisa Ried.
- Pastor Michael will add Elisa Ried to the synod update email chain.
- Arwen will send out an informational letter to announce the masonry campaign with a goal of campaign completion at the end of November,
- Steve Shulta will speak with Angus Young to get feedback on the feasibility of a school at FLC.

Adjourn Meeting

- **CC9.17MMS07** Adjourn Meeting **ER/AT All Approve**

Next meeting: October 15, 2024, 6:30pm

Respectfully Submitted, Elisa Ried, Secretary

