

Board Name: Church Council	Board Members Present: Nate Anderson, Arwen Twitchett, Jer Carpenter, Barb Evert , Pr. Michael, Elisa Ried, Steve Shulta, Kurt Saterbak, Randy Ziebell , Colton Measner , Jarod Wasson, Kathy Meier, Alexis Frank
Meeting in Room 301	
Meeting date: 7/15/2025(Monthly Meeting 6:30 pm)	

Church Council Meeting

- Pr. Michael said the opening prayer and Vice President Carpenter called the meeting to order.

Agenda Adoption

- CC7.15MMS01 Adopt Agenda **KS/KM All approve.**

Approval of Minutes CC

- CC7.15MMS02 Approve Minutes for 6/17 Meeting **SS/NA All approve.**
- CC7.15MMS03 Approve Minutes for Annual Meeting. **SS/NA All approve**
- CC7.15MMS04 Approve Minutes for 6/22 Meeting after annual meeting. **SS/NA All approve**

Consent Agenda/Board Reports

- CC7.15MMS05 Approve Minutes **KM/JW All approve**

Financial Report (Jarod Wasson)

- Balance Sheet
 - For the first time, FLC did not meet the matching campaign.
 - Giving was above budget for June by \$85,502 (including matching, contributions and loose giving) and total income for June was above budget by \$85,555.
 - Giving was above budget by \$73,037 and is now above last fiscal year (including the matching campaign amounts and loose giving) by \$35,593. Total income for July through June is above budget by \$77,087. Income is above what was brought in for the 23-24 fiscal year by \$33,735.
- Profit and Loss/Operating
 - Rostered leaders are now below budget for expense because of the budgeting for an additional rostered leader.
 - Administration is under budget with less spent on advertising, and general office supplies.
 - Buildings and grounds are below budget due to a warmer fall and less gas usage and reduced snow removal costs.
 - Worship is below budget because of fewer support staff hours and less spent on guest musicians, piano/organ tuning, A/V supplies, music for worship and visual arts/decorating.
 - Youth is under budget due to fewer expenses for the 4H fair and First Fest.
- Memorial and Gifts
 - Rostered Leaders – Mileage for pastoral visits
 - Administration – Communications and advertising. New Tip Tap giving devices and Wifi project on second floor.
 - Buildings and grounds – Apex masonry work and Pioneer Roofing repairs to Chapel roof, carpet scrubber and new mower. Westphal installation of outlets in Eric's office, Plumbing work for grease traps, repairs and daycare boys bathroom. Angus Young consulting for Campus Vision Grant. Masonry repair around Sanctuary. Bjoin Limestone invoice for water pipe installation.
 - Witness –Second Harvest, Open Table, GIFTS Men's shelter expenses and outreach expenses.

- o Worship – First Events expenses for Isthmus Brass Band, Dessert Cabaret and Nordic Choir. New camera for the A/V team.
- o Youth and family – Church van repairs, half of the cost for the new fridge/freezer, High School trips, and mission trip expenses. Masterpiece expenses and continuing education for employees. New Sunday School curriculum and youth programming. Winter chill expenses and College scholarships. Release time expenses, volunteer appreciation and mission trip expenses.
- o Life Together – cards project and new friends meal.
- o Misc – FLCW expenses
- CC7.15MMS06 Approve Financial Report **KS/SS All approve**
 - Action Item: Arwen will share the updated financials with the council.

Ministry Report/Update Items- Pr. Michael

- Visioning Priorities
 - o Implement the new organizational model
 - o Develop a coordinated financial strategy
 - o Discipleship development
- Updates on:
 - o Discipleship - First Steps Series planning. VBS/Day Camp. Exponential Central Conference. At First Glance.
 - o 4H Fair
 - o String Quartet Workshop and Concert
 - o Safe Families
 - o Spark'Dwell Mission Trip
 - o Annual Meeting Organizational Structure
 - o Child's First
 - o Worship. - Creation Series in August. Baptismal Service August 3rd.
 - o Pastoral Care - Jack Kislia remains under hospice.
 - o Telling Our Story
 - o Deaths - Diane Harrier

Synod and Church wide Updates

- ELCA Churchwide Assembly: July 28-Aug 2, 2025 in Phoenix.
- SCSW Fall Conference – “The Grace Between Us”, Sept 14-16
- The SCSW WELCA Biennial Convention and Gathering will be held on Saturday, October 4

New Business

A. Assignment of Board/Ministry Team Liaisons

Ministry Team	Council Liaison	Staff
Discipleship Development	Jarod and Lexie	Renee
Relationship Building	Barb Evert	Eric and Pr. Jim
Community Connections		Amy
Inclusion and Integration	Elisa	Pr. Michael
Youth and Family	Lexi	Aubrey
Financial Strategy	Jarod and Steve	Arwen
Building and Grounds	Nate and Steve	Jude and Arwen

Communications Strategy	Colton	Christal, Mike, Jessi
Worship Collective	Kurt	Dan, Amy, Pr. Michael, Jeanie, Mike
FLC Women	Would a member consider being on council?	Jeanie
First Senior Housing Board	Steve	Pr. Michael
FLC Foundation Board	Possibly Tim Drinkwater	Pr. Michael

- Action Item: Elisa will share ministry team liaisons on an email chain for discussion
- Action Item: Pastor Michael will finalize staffing plans for the ministry team liaisons.
- Action Item: Steve will reach out to Tim to make sure he is comfortable being a liaison for the FLC board.

B. Ministry Team liaisons and staff will be finalized at the August council meeting.

C. Talk with the Leadership- July 20 topics

- a. Financial reports
- b. Define the ministry teams and seek volunteers

D. Staff Appreciation

- a. October 21st 5:00-6:30 (before council meeting)
- b. Taco bar - determine details at a future meeting
- c. Staff and families invited

Unfinished Business

A. Organizational Structure Meeting (report out)

- a. Discussion in this area led to the conclusion that we should start by forming the leadership core for each of the new teams. Council will assign liaisons to each of the new teams we are forming, and staff will determine together which staff members will work with each of these teams. The council member and staff representative for each team will then be asked to identify candidates to be their Team Leader.
- b. 12 teams identified
 - i. See chart of teams above.

B. Annual Meeting June 22 (report out)

- a. The breakfast/meeting/worship order of the morning worked well. We had at least 70 people in attendance for the meeting. All worked well. It's a model that we can build on next year.

For the Good of the Church

- Chris Bjoin and his efforts to make the water main repair efficient and affordable - it is greatly appreciated.
- Mission Trip - it was a success
- Planning for VBS
- Summer Sunday School numbers
- Celebrate and thank Breanna VonBank for all of her contributions as she and her family relocate to MN.

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- Arwen will share the updated financials with the council.
- Elisa will share ministry team liaisons on an email chain for discussion
- Pastor Michael will finalize staffing plans for the ministry team liaisons.
- Steve will reach out to Tim to make sure he is comfortable being a liaison for the FLC board.

Notes

- Kurt will not be at the August meeting. Prayers for a successful surgery.
- Elisa could be late in August and September as her daughter has tennis matches planned both days - someone will start minutes, if necessary.

Adjourn Meeting

- CC7.15MMS07 Adjourn Meeting **KS/KM All Approve.**

Next meeting: August 19, 2025, 6:30pm

Respectfully Submitted, Elisa Ried, Secretary