

Board Name: Church Council	Board Members Present: Nate Anderson , Arwen Twitchett, Jer Carpenter, Barb Evert, Pr. Michael, Elisa Ried, Steve Shulta, Kurt Saterbak , Randy Ziebell , Colton Measner, Jarod Wasson, Kathy Meier, Alexis Frank
Meeting in Room 301	
Meeting date: 8/16/2025 (Monthly Meeting 6:30 pm)	

Church Council Meeting

- Pr. Michael said the opening prayer and President Evert called the meeting to order.

Agenda Adoption

- CC8.19MMS01 Adopt Agenda with the change to new business to discuss the November Church Council Meeting and to add an email from Pastor Jim Johnson. **SS/CM. All approve.**

Approval of Minutes CC

- CC8.19MMS02 Approve Minutes **JC/CM. All approve.**

Consent Agenda/Board Reports

- CC8.19MMS03 Approve Minutes with the updated minutes presented for Youth and Buildings and Grounds. **SS/KM. All approve**

Financial Report (Jarod Wasson)

- Balance Sheet
 - People continued to give toward the matching campaign in July. Combining both the regular and matching donations, we were under budget by about \$5,000. The fair income was also under budget by about \$3,500 and total income for July was under budget by \$5,616. Other giving will include the visitation pastor donation (which will match Pr. Jim's monthly pay).
- Profit and Loss/Operating
 - Most budget areas are close to budget for the first month of the fiscal year.
 - Buildings and grounds are under budget as the cost for repairs to HVAC/plumbing equipment is spread out over the whole year.
 - Youth and family is under budget as the fair food booth expenses were below budget.
- Memorial and Gifts
 - Rostered Leaders – Coaching sessions with Jim Singleton
 - Administration – Communications and advertising.
 - Worship – First Events String event.
 - Youth and family – Initial mission trip expenses.
 - Misc – FLCW expenses
- CC8.19MMS04 Approve Financial Report **SS/JC. All approve.**

Ministry Report/Update Items- Pr. Michael

- Visioning Priorities
 - Implement the new organizational model
 - Develop a coordinated financial strategy
 - Discipleship development
- Updates on:
 - 4H fair
 - Trained new supervisors
 - Had great volunteers

- Action Item - Jarod and Lexie will ask the fair task force to assess the viability of the food both and make recommendations moving forward.
 - o VBS
 - Well attended - both participants and volunteers
 - Reunion planned for families who participated
 - o Baptisms - 6 in August - largest group in recent memory
 - o Vision 2.0
 - o Exponential Central Conference in Naperville, IL on Nov 18-20.
 - o Telling Our Story
 - o Deaths - Barbara Abraham and Mary Russell

Synod and Church wide Updates

- Learn about Presiding Bishop-elect Yehiel Curry
- Portico Benefits - new plans and information coming
- SCSW Fall Conference – “The Grace Between Us”, Sept 14-16. Bethel Lutheran Church, Madison
- The SCSW WELCA Biennial Convention and Gathering will be held on Saturday, October 4 at New Heights Church at the Grove in Mazomanie

New Business

- November Council Meeting
 - o Moved to Tuesday, November 11th to accommodate members attending the Exponential Central Conference in Naperville, IL on Nov 18-20.
- Email from Pastor Jim Johnson
 - o Pastor Jim emailed President Evert to express his appreciation for his pay increase and the opportunity to serve the congregation.

Unfinished Business

- Organization Structure
 - o Assignment of Board/Ministry Team Liaisons

Ministry Team	Council Liaison	Staff	Updates/Leadership Recommendations
Discipleship Development	Jarod and Lexie	Renee	Wendell Hayer has been asked
Relationship Building	Barb Evert	Eric and Pr. Jim	Names are gathered for contact
Community Connections	Jer Carpenter	Amy	Names are gathered for contact
Inclusion and Integration	Elisa	Pr. Michael	Members were approached and names are gathered for contact
Youth and Family	Lexi	Aubrey	Stacy Adams will lead
Financial Strategy	Jarod and Steve	Arwen	Margaret Drinkwater will lead
Building and Grounds	Nate and Steve	Jude and Arwen	Steve Shulta will lead

Communications Strategy	Colton	Christal, Mike, Jessi	Names are gathered for contact
Worship Collective	Kurt	Dan, Amy, Pr. Michael, Jeanie, Mike	Meeting coming up
FLC Women	Would a member consider being on council?	Jeanie	Waiting for follow-up from FLC Women
First Senior Housing Board	Steve	Pr. Michael	NA
FLC Foundation Board	Tim Drinkwater	Pr. Michael	NA

- Action Item: Arwen to ask Jeanie to ask FLC Women if someone would join council.
- Action Item: Steve to attend the next FLC Women meeting.
- Action Item: Council members to stay in contact and update as team leaders/members are identified for the ministry teams.

- o Plans for First Fest

- Table set up with ministry team definitions and information on team membership roles
- Council to man the table - Elisa is available - need more people to help
- QR code for more information and a link to sign-up

- o Focus on Team Covenants as proposed by Pastor Michael.

- Is it doable? Will there be buy-in?
- Teams should also be reminded to focus on meeting the mission and vision of FLC

- Staff Appreciation

- o Could be a conflict on October 21st
- Action Item - Pastor Michael will ask staff if October 21st or November 11th is better for the staff appreciation meal.

For the Good of the Church

- Thankful for VBS staff and volunteers
- Thankful for fair volunteers
- Becky Haider, Suzanne Hamilton and others involved with planting and maintaining the planters in front of the church.
- Aubrey for working to find the best answer for Masterpiece
- Renee and all of her work as she starts to prepare for the start of Sunday School.

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- o Jarod and Lexie will ask the fair task force to assess the viability of the food both and make recommendations moving forward.
- o Arwen to ask Jeanie to ask FLC Women if someone would join the council.
- o Steve to attend the next FLC Women meeting.
- o Council members to stay in contact and update as team leaders/members are identified for the ministry teams.
- o Pastor Michael will ask staff if October 21st or November 11th is better for the staff appreciation meal.

Adjourn Meeting

- CC68.19MS05 Adjourn Meeting **JC/KM. All Approve.**

Next meeting: September 16, 2025 6:30pm

Respectfully Submitted, Elisa Ried, Secretary