

Board Name: Church Council	Board Members Present: Nate Anderson, Arwen Twitchett, Jer Carpenter, Barb Evert, Pr. Michael, Elisa Ried, Steve Shulta, Kurt Saterbak, Randy Ziebell , Colton Measner, Jared Wasson , Kathy Meier, Alexis Frank Peggy Nimmo in attendance for FLC Women
Meeting in Room 301	
Meeting date: 9/16/2025 (Monthly Meeting 6:30 pm)	

Church Council Meeting

- Pr. Michael said the opening prayer and President Evert called the meeting to order.

Agenda Adoption

- **CC9.16MMS01** Adopt Agenda with the addition of two items to new business. **KS/SS. All approve.**

Approval of Minutes CC

- **CC9.16MMS02** Approve Minutes **SS/KM. All approve.**

Consent Agenda/Board Reports

- **CC9.16MMS03** Approve Minutes **KS/SS. All approve.**

Financial Report

- Balance Sheet
 - People continued to give toward the matching campaign in August. Combining both the regular and matching donations, we were over budget by about \$14,652. With the monthly donation for the visitation pastor, we are over budget for total income by \$18,150 in August.
 - Giving was above budget by \$9,227 and is above last fiscal year (including the matching campaign amounts and loose giving) by \$28,059. Total income for July through August is above budget by \$12,534. Income is above what was brought in for the 24-25 fiscal year by \$34,818.
- Profit and Loss/Operating
 - Administration is below budget with less spent on advertising and office equipment.
 - Buildings and grounds are under budget as the cost for repairs to HVAC/plumbing equipment is spread out evenly over the whole year and not much has been spent on this area yet.
 - Youth and family is under budget as the fair food booth expenses were below budget and staff support hours have been lower.
- Memorial and Gifts
 - Rostered Leaders - Coaching sessions with Jim Singleton
 - Administration - Communications and advertising.
 - Building and Grounds - Plumbing work for water main installation.
 - Witness - Craig Cares donation and Pr. Discretionary for needy families.
 - Worship - First Events String event.
 - Youth and family - Initial mission trip expenses.
 - Misc - FLCW expenses
- **CC9.16MMS04** Approve Financial Report **SS/CM. All approve**

Ministry Report/Update Items- Pr. Michael

- Visioning Priorities were updated

- Implement the new organizational model
- Develop a coordinated financial strategy
- Discipleship development
- VBS/Day Camp Reunion
- First Fest Update
- Wednesdays Together - taking a new format
- Exponential Central Conference in Naperville November 18-20
- Telling our Story
- 1 Baptism
- No deaths

Synod and Church wide Updates

- Virtual Town Hall via Zoom on 9/25/2025 at 6:30 to present on resolutions from the Churchwide Assembly
- One more chance to learn about Portico Benefit changes coming

New Business

- Forward Janesville - presented on the benefits of a membership
 - **CC9.16MMS05** Motion to approve approximately \$500 from the other line budget item to have First Lutheran join Forward Janesville. **SS/KS. All approve**
- Rhyme Contract - the current contract is set to expire next week. The new 5 year contract is for less money with a new copier. Jeanie and Arwen are very happy with their services.
 - **CC9.16MMS06** Motion to approve a 5 year contract with Rhyme. **SS/KM. All approve**

Unfinished Business

- a. Organizational structure update
 - i. Meeting on 9/25 to discuss plans to move forward with decision making, structure of teams and agenda/notes format
 - ii. Update to the teams:

Ministry Team	Council Liaison	Staff	Updates/Leadership Recommendations
Discipleship Development	Jarod and Lexie	Renee	Wendell Boyer has been asked - still looking for clarification
Relationship Building	Barb Evert	Eric and Pr. Jim	Christie Smith is looking for more information
Community Connections	Jer Carpenter	Amy	Names are gathered for contact
Inclusion and Integration	Elisa	Pr. Michael	Members are on the team - no team lead yet
Youth and Family	Lexi	Aubrey	Stacy Adams will lead
Financial Strategy	Jarod and Steve	Arwen	Margaret Drinkwater will lead
Building and Grounds	Nate and Steve	Jude and Arwen	

Communications Strategy	Colton	Christal, Mike, Jessi	Names are gathered for contact
Worship Collective	Kurt	Dan, Amy, Pr. Michael, Jeanie, Mike	Sierra Spiering with lead
FLC Women	Would a member consider being on council?	Jeanie	Waiting for follow-up from FLC Women
First Senior Housing Board		Pr. Michael	NA
FLC Foundation Board	Tim Drinkwater	Pr. Michael	NA

- b. Staff Appreciation- November 11, 2025 before council meeting
 - i. Meal 5:00- 6:15
 - ii. Plan for meal at October meeting
- c. Talk with leadership is October 12th
- d. Need to make the safety of our building a priority moving forward
 - Action Item: Arwen will write a letter to Child's First stressing the importance of keeping the doors locked at all times.
 - Action Item: Buildings and Grounds will continue to move forward with the process of determining the best route for the church to be able to communicate in an emergency.
 - Action Item: Building and Ground will reach out to Angus Young to discuss options and plans for moving staff for building safety.

For the Good of the Church

- Steve Shulta - for so many things! Knowledge, support, forward thinking, time, energy and so many things that cannot be listed!
- Barb for her work on the bulletin board explaining the Organizational Structure.
- Ron Sutherland for his work on cleaning the building exterior.
- The council and Pastor Michael for their support of incarcerated members.
- Jarod Wasson for his coordination of the Men of Iron trip to the monastery.
- Women's Bible Study, and Aubrey as the leader, for welcoming all.
- Pastor Michael for asking Becky to be on the Inclusion and Integration team.

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- o Arwen will write a letter to Child's First stressing the importance of keeping the doors locked at all times.
- o Buildings and Grounds will continue to move forward with the process of determining the best route for the church to be able to communicate in an emergency.
- o Building and Grounds will reach out to Angus Young to discuss options and plans for moving staff for building safety.

Adjourn Meeting

- CC9.16MMS07 Adjourn Meeting **KS/CM All Approve.**

Next meeting: October 21, 2025, 6:30pm
Respectfully Submitted, Elisa Ried, Secretary