

Board Name: Church Council	<b>Board Members Present:</b> Nate Anderson, Arwen Twitchett, Jer Carpenter, Barb Evert, Pr. Michael Mueller, Elisa Ried, Kurt Saterbak, Jarod Wasson, Kathy Meier, Alexis Frank
Meeting in Room 301	New Board Members: Jon Bjoin, Carrie Cheseboro, Tom Dorscheid, Tammy Eckley, Christina Zink
Meeting date:1/20/2026 (Monthly Meeting 6:30 pm)	Peggy Nimmo attended for FLC Women.

### Church Council Meeting

- Pr. Michael said the opening prayer and President Evert called the meeting to order.

### Agenda Adoption

- **CC1.20MMS01** Adopt Agenda with moving Church Council Open Positions- Make appointments (5 total) from unfinished business to after the approval of minutes. **KS/NA All approve.**

### Approval of Minutes CC

- **CC1.20MMS02** Approve Minutes with the change for financials being accepted and not approved. **KS/JC. All approve.**

### Unfinished Business:

- Church Council Open Positions- Make appointments (5 total)
- **CC1.20MMS03** Motion to appoint Jon Bjoin, Carrie Cheseboro, Tom Dorscheid, Tammy Eckley, Christina Zink to the church council. **BE/KM. All approve**

### Consent Agenda/Team Reports

- **CC1.20MMS04** Approve Minutes **JC/KM. All approve**

### Financial Report (Jarod Wasson)

- Balance Sheet
  - Combining both the regular and matching donations, we were below budget for contributions by -\$47,978. Budgeted contributions were at \$115,960 and this December we only received \$67,982. This is similar to last year's lower December total. Total income was -\$39,485 compared to budget.
  - Expenses in December were lower than income, so the net income for December was \$8,184.
  - YTD contributions (including matching, regular, loose and special envelopes) is below budget by -\$57,715 and is above last fiscal year by \$21,938. Total income for July through December is below budget by -\$43,527. Income is above what was brought in for the 24-25 fiscal year by \$50,616 (more than half of that is due to Foundation grants and the Visitation pastor donation).
- Profit and Loss/Operating
  - The accounts have now been rearranged to match the new teams structure. Personnel/staff has been removed from the church programming lines.
    - Personnel is under as there have been less support staff hours for worship services and youth and family staff.
    - Administration is below budget with less spent on office supplies and office equipment.
    - Buildings and grounds is a currently under budget, however snow removal and gas costs will be higher in January, bringing these totals closer to budget.
    - Communication is under budget with less spent on advertising.
    - Church Programs is under budget as less has been spent on communion and devotional supplies, the fair food booth expenses were below budget, and first fest costs were lower.
- Memorial and Gifts

- Personnel – Coaching sessions with Jim Singleton
- Building and Grounds – Plumbing work for water main installation and exterior cleaning.
- Communications – A/V storage cart and supplies
- Church Programs – Winter chill and Mission trip initial expenses, and handbell repair
- Community Connections – First Events String event, help for needy families and treat street
- Misc – FLCW expenses
- Nate Anderson mentioned that Buildings and Grounds will push a small matching campaign for work on the Portico to match the Foundation Grant from last year.
- **CC1.20MMS05** Accept Financial Report **JC/TE. All approve.**

#### **Ministry Report/Update Items- Pr. Michael**

- Implementation of new organizational model
  - Teams are meeting
  - All teams still are looking for additional members
  - Teams are taking turns hosting coffee hour
- Develop a coordinated financial strategy
- Discipleship Development
  - Young adults helped to lead Winter Chill
  - Multiplication - members will take turns preaching.
  - Discipleship Retreat
  - Mentors for First Steps
- Christmas was well attended
- Winter Chill had 24 participants
- Baptism Celebration
- Coaching Conversation
- Upcoming Leaders Gathering
- 4 baptisms
- 2 deaths

#### **Synod and Church wide Updates**

- LEAD event on February 7th in Madison
  - Must register by 1/26/2026
- Synod Assembly will be May 15-16 in Janesville
  - Will need to bring names for attendees by March

#### **Unfinished Business**

- Church Council Open Positions- Make appointments (5 total) - see above
- Organizational Structure Update/Status/Agenda feedback (All)
  - Youth and Family has a new member
  - Buildings and Grounds has concerns/push back with the team covenants - will continue to evolve and plan to better present
  - All teams are looking for more streamlined minutes
- **Action Item:** Arwen will work to streamline the team minutes document. Barb will help.
- Fair Taskforce Update
  - The task force is presenting to the church on Sunday, January 25th. They will also have reminders in the upcoming mailings. They are looking to fill 80% of fair volunteer positions to be able to keep having the food booth. They will need commitments by April 19th.
  - Will pay the \$100 down payment to reserve the food booth for now
- Foundation Board grants ideas and schedule prioritization for Feb CC meeting
  - Grants need to be turned into February 6th to to Jeanie (jeanie will share application soon)

#### **New Business**

- Set Annual Meeting Date
  - **CC1.20MMS06** Motion to hold the annual meeting on June 14, 2026; will not have 8 am service, will serve breakfast, hold the annual meeting and then have one service after the meeting, **KS/JW. All approve.**
- February 25th Church Council and another Ministry Team prepare the main dish for Wednesday's Lenten meal. The rest of the meal is potluck style.
  - Lenten meal plan:
    - February 18th - Worship Collective and Discipleship Team
    - February 25 - Church Council and Inclusion and Integration Team
      - Will provide BBQs - will collect \$10 from each member to make the BBQ
    - March 4th - Youth and Family
    - March 11th - Building and Grounds
    - March 18th - Financial Strategy
    - March 25th - OPEN
  - Action Item: Arwen will collect the \$10 from each member for the cost of the BBQ.
  - Action Item: Arwen will get the BBQ recipe to Kut for purchase of supplies.
  - Action Item: Available council members will meet to prepare the BBQ on February 22nd after the 2nd service,

### **For the Good of the Church**

- Thankful for our new council members.
- Winter Chill participants of all ages.
- Karla Vriezen for stepping in as the guest piano player.
- Online church services for keeping members engaged when coming is not an option.
- Renee and Eric for supporting Lexie as she applies for a summer position with Sparkwell.

### **Time for Reflection and Closing Prayer**

- Closing prayer

### **Action Items**

- Arwen will work to streamline the team minutes document. Barb will help.
- Arwen will collect the \$10 from each member for the cost of the BBQ.
- Arwen will get the BBQ recipe to Kut for purchase of supplies.
- Available council members will meet to prepare the BBQ on February 22nd after the 2nd service.

### **Adjourn Meeting**

- **CC6.20MMS07** Adjourn Meeting **JC/NA All Approve.**

Next meeting: February 17, 6:30pm

Respectfully Submitted, Elisa Ried, Secretary