

Board Name: Church Council	Board Members Present: Nate Anderson, Arwen Twitchett, Jer Carpenter, Barb Evert, Pr. Michael, Elisa Ried, Kurt Saterbak, Jarod Wasson, Kathy Meier, Alexis Frank Jon Bjoin and Tammy Eckley attended to learn about the council process.
Meeting in Room 301	
Meeting date:12/16/2025(Monthly Meeting 6:30 pm)	

Church Council Meeting

- Pr. Michael Mueller said the opening prayer and President Evert called the meeting to order.

Agenda Adoption

- **CC12.16MMS01** Adopt Agenda with the addition of a discussion about the timeline of minutes approval. **JC/NA. All approve.**

Approval of Minutes CC

- **CC12.16MMS02** Approve Minutes **JC/KM. All approve.**

Consent Agenda/Board Reports

- **CC12.16MMS03** Approve Minutes **JC/NA. All approve.**

Financial Report (Jarod Wasson)

- **CC12.16MMS04** Move to improve the annual housing allowance for Pastor Michael Mueller. **JW/KM. All approve.**
- **CC12.16MMS05** Move to cover exponential conference fee for the 2026 conference from the memorial accounts. **JC/KM. All approve.**
- **CC12.16MMS06** Move to approve the church financial policies as written. **JC/KM. All approve.**
- Balance Sheet
 - Combining both the regular and matching donations, we were below budget for contributions by -\$5,431. There were fewer donations to the matching campaign and mostly donations toward the general contribution line. Total income was -\$2,583. Expenses in November were lower than income, so the net income for November was \$5,234.
- Profit and Loss/Operating
 - The accounts have now been rearranged to match the new team's structure. Personnel/staff has been removed from the church programming lines.
 - Personnel is under as there have been less support staff hours for worship services and youth and family staff.
 - Administration is below budget with less spent office supplies and office equipment.
 - Buildings and grounds are currently under budget, however there have been significant repairs done to the air handling unit, both boilers as well as rooftop unit 2 and 3. These repairs have not been invoiced yet. Our gas bill has been lower due to the warmer temperatures.
 - Communication is under budget with less spent on advertising.
 - Church Programs is under budget as less has been spent on communion and devotional supplies, the fair food booth expenses were below budget, and first fest costs were lower.
- Memorial and Gifts
 - Personnel – Coaching sessions with Jim Singleton
 - Building and Grounds – Plumbing work for water main installation and exterior cleaning.

- Communications – A/V storage cart and supplies
- Church Programs – Winter chill and Mission trip initial expenses, and handbell repair
- Community Connections – First Events String event, help for needy families and treat street
- Misc – FLCW expenses
- **CC12.16MMS07** Accept Financial Report **KS/NA. All approve.**

Ministry Report/Update Items- Pr. Michael

- Visioning Priorities were updated
 - Implementation for the new organizational model
 - Develop a coordinated financial strategy
 - Discipleship development
- Good Futures Accelerator moving forward
- **CC12.16MMS08** Motion to endorse the Good Future Group to open the process of gathering the church leaders of the North Rock Conference in the spring to explore interest in the opportunity to work through the Good Futures process together for the betterment of all the congregations. **KS/JC. All approve.**
- Foundation Grants Update on timeline
- Exponential Central Conference
 - Update on this year
 - Plan for next year
- 1 new member
- 6 deaths

Synod and Church wide Updates

- LEAD event on February 7th in Madison
- Synod Assembly will be May 15-16 in Janesville

Unfinished Business

- Organizational Structure Update/ Status (All)
 - All teams are still looking for members. Some teams still need leaders
- Action Item - Arwen will work with Jeanie to make sure all the names of people on the Organizational Structure bulletin board are shared with the teams.
- Nominating Committee Update/Church Council Open Positions (Kathy/Barb)
 - There are 5 people interested in being a part of the council.
- Action Item: Kathy will contact all 5 who are interested and invite to the January meeting to be appointed.

New Business

- Child's First Kitchen Remodel (Nate)
 - The daycare is planning a kitchen remodel
 - The remodel is being fully funded by the daycare
 - Buildings and Grounds have approved the plan with conditions.
- HVAC/Boiler Repair Update (Nate)
 - Numerous repairs have been to the HVAC system with more likely to come
 - Buildings and Grounds took the money from the their memorial account as they are over budget
 - Developing a plan for replacement
- Talk with Leadership January 11 th , April 19
 - Will not hold the January meeting and will have the next talk in April
- Action Item: Elisa will email Christal to have the Talk with Leadership dates updated in the Progress
- Foundation Board grants and schedule
 - The application process will start in January to be due February 6th. Council will review the requests at February meeting
 - Get your teams the info so they are prepared to submit by February 6th.

- Approval of agenda process
 - Will stay as is but highlights will be determined at each meeting as a part of action items

For the Good of the Church

- Nate Anderson and all of the work he has had organizing HVAC repairs
- Jude for all of his work with the HVAC systems
- Christmas for All Ages
- Members who are considering joining council
- Cookie walk bakers: Jarod and Henry Wasson, Ann Gohlke, Sandy Perry, Sue Carpenter, Barb Clem, Char Christianson, Leah Cross, Jer Carpenter and all the bakers who donated cookies.

Time for Reflection and Closing Prayer

- Closing prayer

Action Items

- Arwen will work with Jeanie to make sure all the names of people on the Organizational Structure bulletin board are shared with the teams.
- Kathy will contact all 5 who are interested and invite to the January meeting to be appointed.
- Elisa will email Christal to have the Talk with Leadership dates updated in the Progress.

Highlights:

- The council received an update about the Exponential Central Conference and the plans to move the work forward. FLC is signed up for next year.
- Foundation grants are coming soon; applications will be due February 6th.
- Child's First is planning a kitchen remodel.
- Numerous HVAC repairs have occurred, and more are likely needed.
- Talk with Leadership will be held April 19th
- All teams in our new organizational structure are looking for more members. People are interested in joining the council.

Adjourn Meeting

- **CC12.16MMS09 Adjourn Meeting NA/KS. All approve.**

Next meeting: January 20, 2026 6:30pm

Respectfully Submitted, Elisa Ried, Secretary