

Board Name: Church Council	Board Members Present: Nate Anderson, Jon Bjoin, Jer Carpenter , Carrie Chesebro, Tom Dorscheid, Tammy Eckley, Barb Evert, Alexis Frank, Kathy Meier, Pr. Michael Mueller, Elisa Ried, Kurt Saterbak, Arwen Twitchett, Jarod Wasson, Christina Zink
Meeting in Room 301	
Meeting date:3/17/2026 (Monthly Meeting 6:30 pm)	

Church Council Meeting

- Pr. Michael said the opening prayer and President Evert called the meeting to order.

Agenda Adoption

- **CC3.17MMS01** Adopt Agenda **TE/TD. All approve.**

Approval of Minutes CC

- **CC3.17MMS02** Approve Minutes **CZ/CC. All Approve.**

Consent Agenda/Team Reports

- **CC3.17MMS03** Approve Minutes **NA/KM, All Approve**

Financial Report (Jarod Wasson)

- Balance Sheet
 - We've recovered some of the recent budget shortfall, but we still remain about \$60K behind our year-to-date goals.
 - YTD contributions (including matching, regular, loose and special envelopes) is below budget by -\$63,117 and is higher than last fiscal year by \$39,931. Total income for July through February is below budget by -\$42,565. Income is above what was brought in for the 24-25 fiscal year by \$80,213 (due to Foundation grants and the Visitation pastor donation).
- Profit and Loss/Operating
 - Personnel is under as there have been less support staff hours for worship services and youth and family staff.
 - Administration is below budget with less spent on office supplies and office equipment.
 - Buildings and grounds is close to budget with higher utility and snow removal costs in January and February.
 - Communication is under budget with less spent on advertising.
 - Church Programs is under budget as less has been spent on youth programs, communion and devotional supplies, the fair food booth expenses were below budget, and first fest costs were lower.
- Memorial and Gifts
 - Personnel – Coaching sessions with Jim Singleton and exponential conference
 - Building and Grounds – Plumbing work for water main installation, exterior cleaning and HVAC expenses.
 - Communications – A/V storage cart and supplies
 - Church Programs – Winter chill and Mission trip initial expenses, and handbell repair
 - Community Connections – First Events String event, help for needy families and treat street Misc – FLCW expenses
- **CC3.17MMS04** Accept Financial Report **NA/KM, All Approve**

Ministry Report/Update Items- Pr. Michael

- Implementation of new organizational model
 - All teams meeting 3/7/2026 - next meeting 6/20/2026
 - All teams are still looking for additional members and some new members have joined.
- Develop a coordinated financial strategy
 - Develop funding sources
 - Plan for deferred maintenance
 - Create a coordinated giving strategy
- Discipleship Development
 - Apprenticeship - Small discipleship group of young adults recently completed meeting on Monday evenings
 - Multiplication - members are taking turns preaching - doing a great job
 - Discipleship Retreat - 2/21/26 - 8 new members
 - Mentors - invited for discipleship retreat
- Lenten services are going well
- Founder's Table Network Grant
- Coming Up
 - FLC Leaders - 3/28 8:00-9:00
 - Inclusion Day - 4/12 - Brunch and learning at 10:30
 - Volunteer Appreciating 4/19 - pizza party hosted by staff
 - Palm Sunday Path 1:30-3:00 - beginning at Town Square
 - Prayer Vigil 4/16 at 6pm at First Congregational UCC
 - Crop Walk - 4/26
 - Whitehorse Worship Arts Festival and Contemplative Retreat - July 2-5, 2026 - Pastor Michael and Amy are presenting - Abraham and Isaac
- 3 deaths
- 8 new members

Synod and Church wide Updates

- Synod Assembly will be May 15-16 in Janesville - Woodman Center
 - Volunteers are needed

Unfinished Business

- Organizational Structure Updates
 - Agenda/Minutes
 - Separate document for all the descriptions/instructions
 - Action item - Arwen will share the note and agenda documents fro teams.
 - Action item - Jeanie and Arwen will share the files with teams so that minutes can be added to the drive.
 - Council Approval -new member process
 - Will adjust the new member brunch and then the approval process after a scheduled council meeting
- Synod Assembly May 15 and 16, 2026
 - Discuss possible names of voting members that could attend (up to 6)
 - Barb Evert, Jon Bjoin, Jarod Wasson, Lexi Frank
 - **CC3.17MMS05** Approve attendees of Barb Evert, Jon Bjoin, Jarod Wasson, Lexi Frank as FLC voting members to the synod assembly. **KS/TE. All Approve**
 - Action Item - Arwen will send a check in for the registration of 4 people to the Synod Assembly.

- Foundation Board Representative from Church Council (quarterly commitment)
 - Nate is attending 3/19 - we will decide in April who will be the rep. Jon may attend to learn more about it
 - Also need a representative for First Senior Housing Board (quarterly commitment)- next meeting 5/5 at 6:00 - Christina Zink is willing to take that on.

New Business

- Budget Staff Salaries/constitutional language and designation
 - **CC3.17MMS06** Motion to have the Finance Team make the recommendation on staff compensation packages to the council for approval. **TE/CC. All approve.**
 - Tabled a discussion about moving forward with staff evaluations and planning for them in the future.
- Building Security update
 - Discussions with council, daycare and LSS to get areas of focus for assessing areas for safety to get the biggest priorities
 - Protocols
 - Daycare security - their campus needs to be closed
 - Security - please bring options for open vs closed campus
- Thrivent Action Grants update
 - No updates from Kurt's contacts
 - Action Item - Kurt will continue to reach out to Thrivent team members to come in and present.
- Lighton Ford Ministries Retreat re-group/timing
 - There is value in revisiting and bringing priorities to the forefront
 - 9:00 am - 12:00 pm - in October
 - Action Item - Pastor Michael will look at the church calendar for specific dates for the retreat.

For the Good of the Church

- Worship team is working hard on the variety show
- Pastor Michael, Amy and Cooper for Abraham and Issac

Action Items

- Arwen will share the note and agenda documents for teams.
- Jeanie and Arwen will share the files with teams so that minutes can be added to the drive.
- Arwen will send a check in for the registration of 4 people to the Synod Assembly.
- Kurt will continue to reach out to Thrivent team members to come in and present.
- Pastor Michael will look at the church calendar for specific dates for the retreat.

Highlights to Share:

- Security is still a major focus and moving forward.
- Synod delegates were chosen

Time for Reflection and Closing Prayer

- Closing prayer

Adjourn Meeting

- **CC3.17MMS07** Adjourn Meeting **JW/TE All Approve.**

Next meeting: April 21, 2026, 6:30pm

Respectfully Submitted, Elisa Ried, Secretary